



Ag Rialáil Gairmithe Sláinte
agus Cúraim Shóisialaigh

Regulating Health +
Social Care Professionals

ICT Steering Committee Specifications and Requirements September 2025

An Chomhairle um Ghairmithe Sláinte agus Cúraim Shóisialaigh
Health and Social Care Professionals Council



1. About CORU

CORU is Ireland's multi-profession health and social care regulator.

Our role is to protect the public by promoting high standards of professional conduct, education, training and competence through statutory registration of health and social care professionals.

CORU was set up under the Health and Social Care Professionals Act 2005 (as amended). It is made up of the Health and Social Care Professionals Council and the Registration boards, one for each profession named in the Act.

2. Purpose

The Information and Communications Technology ("ICT") Steering Committee is established to provide strategic oversight of ICT initiatives within CORU. The Committee's role is to ensure that technology projects are aligned with the organisation's strategic objectives, managed effectively, and delivered with appropriate oversight. It acts as an advisory body to the Council, offering updates on progress, risks, and opportunities within the ICT sphere of the organisation.

The Committee also has a key function in monitoring ICT performance, recommending decisions for Council approval, and guiding strategic engagement in support of continuous improvement. In addition, the Committee will provide leadership on the responsible and ethical use of Artificial Intelligence ("AI"), in line with national and European policy developments.

The Committee has written terms of reference which deal clearly with its responsibilities and duties.

3. Objectives

The primary objective of the Committee is to support the successful delivery and governance of ICT programmes and projects. It will guide the strategic planning of digital initiatives and monitor their implementation. The Committee will provide oversight of project timelines and budgets, ensuring that ICT initiatives are delivered on schedule, within approved financial parameters, and in accordance with organisational priorities. It will monitor project performance and strategic relevance, provide informed recommendations to the Council for decision, and promote digital transformation that meets evolving business needs.



An annual review of ICT projects and work undertaken will be carried out, providing a structured reflection on outcomes, challenges, and emerging priorities.

The Committee will also examine and guide the integration of systems, adoption of digital platforms, development of organisational policies, management of data, implementation of process automation, and the use and governance of AI. This ensures that all ICT-related decisions and investments are cohesive, forward-looking, and in line with sectoral best practice.

4. The function of the Committee

CORU's statutory objective is the protection of the public. The ICT Steering Committee is established to ensure that technology projects are aligned with the organisation's strategic objectives, managed effectively, and delivered with appropriate oversight.

Members of the ICT Steering Committee must bring relevant experience in the Committee's core areas of business. This includes governance, digital strategy, digital transformation, artificial intelligence ("AI"), and an understanding of financial oversight in the public sector.

Each member may serve up to two full terms in order to support business continuity for critical projects and the retention of specialist corporate knowledge. Appointment beyond two terms is not permitted. This approach is intended to balance innovation, diversity of thought, and responsiveness to evolving technological trends with the need for stability in strategically important initiatives. Any decision regarding re-appointment will be made in consultation with the Chairperson and the Council, taking into account the strategic significance of ongoing projects, the value of the member's expertise, and the overall composition of the Committee.

5. Responsibilities for the role of ICT Steering Committee member:

Committee Responsibilities

- Support the delivery and governance of ICT programmes and projects across the organisation.
- Guide the strategic planning of digital initiatives and oversee their implementation.



- Provide oversight of project timelines, budgets, and priorities to ensure delivery on schedule, within financial parameters, and aligned to organisational objectives.
- Monitor project performance and strategic relevance, making informed recommendations to the Council for decision-making.
- Promote digital transformation that meets evolving business needs.
- Conduct an annual review of ICT projects, reflecting on outcomes, challenges, and emerging priorities.
- Oversee and guide the integration of systems, adoption of digital platforms, data management, process automation, and organisational ICT policies.
- Ensure ICT decisions and investments are cohesive, forward-looking, and consistent with sectoral best practice.

AI-Specific Responsibilities

- Provide oversight and guidance on the integration and governance of Artificial Intelligence within CORU.
- Advise on the ethical, legal, operational, and strategic implications of AI use, ensuring compliance with legislation.
- Support the development of policies, controls, and frameworks for responsible AI deployment.
- Ensure AI initiatives align with CORU's regulatory remit, risk management standards, and public interest responsibilities.

Skills, Knowledge and Abilities:

Essential

You must have:

- A clear understanding of the importance of upholding public interest in high quality, efficient, consistent and fair regulation.
- A proven ability to contribute to objective decision-making by exercising sound judgement.
- Good communication and interpersonal skills, including the ability to communicate professionally and build key relationships with a range of stakeholders.
- Knowledge and experience in ICT governance, digital transformation, or technology-enabled service delivery.
- Expertise in the management and delivery of public sector ICT projects.
- Experience in data management, cybersecurity, or information governance.



- Experience with the integration, oversight, or governance of Artificial Intelligence (AI) in an organisational context.
- Familiarity with process automation, digital platforms, or emerging technologies.
- A proven track record of effective judgement, decision making, initiative and analytical thought.
- Critical thinking skills with a proven ability to grasp the detail of a wide range of issues.

Desirable

- Experience or demonstrated knowledge of similar Committee or
- Knowledge of financial procedures, audit, risk, internal audit, governance, relevant technical or an area relevant to this preferably in a regulatory environment.
- Awareness of sectoral best practice and the regulatory environment in which CORU operates.

6. Time commitment

The time commitment is estimated as being in the region 6 -10 working days per annum, inclusive of meeting preparation time/reading and training.

7. Fee and expenses

This role is on a voluntary basis and meetings will take place virtually over Microsoft Teams.

Important Note: Please note there is no fee for attending Committee meetings.

If you wish to apply for the role of Committee member of ICT Steering Committee, **please complete the official application form**, which is available on the vacancies section of the CORU website.

Please send the completed application form to appointments@coru.ie **no later than 5:00pm on Friday, 17 October 2025.**

For further information on CORU, please visit www.coru.ie.

Data Protection

CORU will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018. The data will be kept for no longer that is necessary for



the purposes for which that data are processed, and it shall be kept in a manner that ensure appropriate security of the data including the unauthorised or unlawful processing of data.

If your application is successful for the role as external member on the ICT Steering Committee, then your personal data will continue to be processed in accordance for the specified reason of Committee membership and your data will not be held longer than is necessary.

CORU may disclose the data that you provided on the application form to external sources for the following reasons - where there is an external assessor assisting in the shortlisting for the vacancy on the Committee of Council to which you have applied, and to internal and external auditors.