



Ag Rialáil Gairmithe Sláinte
agus Cúraim Shóisialaigh

Regulating Health +
Social Care Professionals

Minutes

Council meeting 25.10.18

An Chomhairle um Ghairmithe Sláinte agus Cúraim Shóisialaigh
Health and Social Care Professionals Council



Item	Council decision
1.	Agenda
	The agenda was agreed by Council.
2.	Minutes of the Council meeting
	Council approved the minutes of 21 September 2018.
3.	New Format for Council and Board Agendas
	Council approved the new Agenda format in line with the Standing Orders for Council and agreed it should be kept under review for its effectiveness.
4.	Update of Enforcement Policy
	Council approved the updated Enforcement Policy in place of Councils existing enforcement processes.
5.	Framework Code of Professional Conduct and Ethics*
	<p>1) Council approved the inclusion of the following provision in the Framework Code “you should be aware of the wider need to use limited resources as efficiently and responsibly as practicable. You have a duty to assist in the efficient and effective use of resources and to give advice on their appropriate allocation, whilst balancing your duty of care to the service user”. Council agreed that the use of “you should” was more appropriate for the framework than “you must” because “you must” may not be in the scope of all grades in an organisation.</p> <p>2) Council approved the profession specific amendments made by the following Registration Boards as outlined in the table on page 91-93 of the Council meeting pack:</p> <ul style="list-style-type: none"> – Social Workers Registration Board – Occupational Therapists Registration Board – Physiotherapist Registration Board – Radiographers Registration Board – Speech and Language Therapists Registration Board – Dietitians Registration Board <p>3) Council agreed the listed changes below to the Framework Code in relation to additional recommendations from the Registration Boards.</p> <p>Item 2: Council agreed there would be no change required to the “About the Code” section.</p>



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	<p>Item 3: Council approved the recommendation re: adopting the same definition of the term “service user” for Section 3 of the Framework Code and the Standards of Proficiency.</p> <p>Item 4: Council approved the recommendation re: the Foreword to reference protecting the public.</p> <p>Item 5: Council agreed that no change is required to Section 3 and that “acting in the best interest would remain” pending clarification between the Head of Legal Affairs and Fitness to Practise and Professor Deirdre Madden, who led the review of the framework Code of Professional Conduct and Ethics on Council’s behalf last year</p> <p>Item 6: Council agreed that no change is required to Section 3 and that both terms “conduct” and “behaviour” will remain, as they are not the same.</p> <p>Item 7: Council agreed that no change is required to Section 3 and the word integrity did not need to appear in the heading, as it is included at Section 22b.</p> <p>Item 8: Council agreed that no change is required to Section 4.2b and that Section 4.2a addresses concerns.</p> <p>Item 9: Council agreed that no change is required to Section 5e and that a health or social care professional must include their registration number.</p> <p>Item 10: Council agreed that no change is required to Sections 10.2a and 10.2b as it is not mandatory requirement.</p> <p>Item 11: Council agreed that no change is required to Section 13c due to the range of translation services that are available such as by telephone.</p> <p>Item 12: Council agreed that no change is required to Section 14 as it was a broad provision.</p> <p>Item 13: Council agreed the addition of section 14.1d “Where you become aware that a misdiagnosis or adverse incident has occurred to a service user and the service user has not been informed, you must act promptly by reporting in writing, the matter to senior management in the organisation and request the open disclosure policy be implemented”.</p> <p>Item 14: Council approved the change in Section 16 from “if you” to “when you”.</p> <p>Item 15: Council agreed that no change is required to 17c.</p> <p>Item 16: Council agreed that no change is required to 18b as this was covered by as “soon as is practicable”.</p>



Item	Council decision
	<p>Item 17: Council approved the change to 18b v to replace the word prepared with completed.</p> <p>Item 18: Council approved the change Section 25 from “if you” to “when you”.</p> <p>Item 19: Council agreed that no change was required to Section 25.1a as this would cause an issue if there were no Ethics Committee.</p> <p>Item 20: Council approved that Section 25.2b, d and e would change to “you must”.</p> <p>Item 21: Council approved the change In Section 26a so that it would be in line with the Advertising Standards Authority of Ireland.</p> <p>Item 22: Council agreed that no change was required to Section 26c.</p> <p>Item 23: Council previously approved this item earlier in the meeting.</p> <p>Item 24: Council agreed that no change would be made to the Ethics Section and that the matter of conscientious objection would be considered further following the passing of the Pregnancy Termination Bill.</p> <p>Item 25: Council agreed that no change would be required in the Ethics Section re: authorship of publications.</p> <p>4) Council decided that the Legal Affairs Unit should contact the Competition and Consumer Protection Commission for further clarity on the recommendation contained in the letters received in relation to the Code of Professional Conduct and Ethics for the relevant professions and revert to Council with a proposed wording.</p> <p>*(This work is in response to public consultation and feedback from the Registration Boards).</p>
6.	Outcome of tender process for award of contract to provide ‘Assessment of Professional Competence’ and ‘Aptitude test’ for the Physiotherapists Registration Board
	<p>Council approved the award of the contract to provide “Assessment of Professional Competence” and Aptitude Tests” for the Physiotherapists Registration Board to UCD.</p>
7.	User acceptance testing for Paperless Board Meetings - proposal
	<p>Council approved that Registration Board members of Council would be involved with user acceptance testing for the new Registration Board portals.</p>



Item	Council decision
8.	Nomination Committee
	<p>Council approved the reappointment of the following persons to Finance and General Purposes Committee:</p> <p>Council Member representative of the interest of the general public: Joe Martin* (Chair) Paul Lyng</p> <p>Council approved the reappointment of the following persons to the Education Committee: Council Member: Carmel Smith</p> <p>External member: Odhran Allen</p> <p>Council approved the reappointment of the following persons to the Nominations Committee:</p> <p>Council Member representative of the interest of the general public: Shane McCarthy* (Chair) Laura Phelan** Joe Martin*** External Member: Tom Jordan****</p> <p>Council approved nomination of reappointment of the following professional members to the Preliminary Proceedings Committee:</p> <p>Professional Member: Sile Rose Henehan (Occupational Therapist) Michael Moore (Optometrist)</p> <p>Council approved nomination of reappointment of the following members to the Committee of Inquiry (Conduct):</p> <p>Lay Member: Geraldine Feeney</p> <p>Professional members: Ruth More O'Ferrall (Social Work) Shane Foley (Radiographer) Mark Daly (Optometrist)</p>



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	<p>Council approved nomination of reappointment of the following members to the Committee of Inquiry (Health):</p> <p>Lay Member: Graham Knowles</p> <p>Professional members: Aine McGuirk (Social Work) Una Murphy (Radiographer)</p>