



Ag Rialáil Gairmithe Sláinte
agus Cúraim Shóisialaigh

Regulating Health +
Social Care Professionals

Advancing Regulation Protecting the Public

CORU Annual Report
2025

OUR MISSION

To protect the public by promoting high standards of professional conduct, education, training and competence among registrants of the designated professions



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Council Chairperson Statement



The purpose of CORU's work is to protect the public by ensuring that those delivering health and social care are qualified, competent and accountable. That purpose remains constant, while the scale of the task and the complexity of the environment in which it must be delivered continues to grow.

In 2025, CORU delivered a further year of significant growth. The organisation's regulatory reach expanded, the number of registrants increased, and further progress was made towards extending statutory regulation across additional professions.

With this growth, a significantly increased number of professionals are now operating within clearly defined regulatory standards. This ultimately means more people receiving care can have confidence in those supporting them.

Growth on this scale increases the demands on governance and decision-making, requiring careful management to maintain high standards and strong public protection. This has been supported through the continued commitment of Council, Registration Boards and Committees, working together to ensure decisions are consistent, proportionate and grounded in CORU's statutory role.

A key milestone during the year was the end of the transitional period for social care workers. From 1 December 2025, the title *social care worker* became protected in law and registration became a legal requirement. This is a major step forward for public protection and is a defining moment for CORU, marking the largest expansion of statutory regulation since its establishment.

Work also continued to introduce the regulation of additional professions. This is a key part of strengthening and extending CORU's regulatory remit, ensuring that more professions operate within clear standards and oversight.

A key milestone during the year was the end of the transitional period for social care workers.

Introducing statutory regulation means setting clear standards, putting the necessary legislation in place and ensuring the systems are ready to support it. It must be done carefully so that it works in practice and can be sustained over time.

This work depends on the contribution of Council, Registration Boards and Committees, who operate within a highly demanding and increasingly complex regulatory system, carrying significant responsibility for oversight, standards and decision-making. They do so in a non-remunerated capacity, alongside their own professional responsibilities.

I want to thank each member of Council, the Registration Boards and Committees. They oversee increasingly complex work, providing the strategic oversight that ensures regulation in Ireland remains fair, just and proportionate. This responsibility continues to grow as CORU's role expands, and their contribution is central to maintaining confidence in the regulatory system.

I would also like to thank the Minister for Health and the Department of Health for their continued support and engagement. That support is important not only in progressing statutory regulation, but in enabling CORU to respond to the evolving needs of the health and social care system in a considered and effective way.

I also wish to recognise the contribution of the CORU executive team, led by Claire O'Cleary. The delivery challenge created by this period of growth is considerable, and the executive team has played a central role in helping the organisation respond at increasing scale and complexity.

Finally, I want to acknowledge the tens of thousands of professionals registered with CORU who deliver care and support to people across Ireland every day. Their professionalism, compassion and dedication underpin the quality of health and social care services and the trust that the public places in them.

As CORU continues to grow, our focus remains clear: to protect the public while ensuring the regulatory system continues to operate to a high standard as its role expands.



Mo Flynn
Chairperson
Health and Social Care Professionals
Council

CEO Foreword



In 2025, CORU delivered a significant expansion in the scale and scope of its regulatory role.

As Ireland's health and social care system continues to evolve, so too does the responsibility of regulation to protect the public and support high professional standards.

Throughout the year, the CORU executive team drove coordinated delivery across the organisation and with stakeholders to strengthen regulatory systems, manage increasing volumes of activity and progress the statutory regulation for additional professions.

This reflects the combined efforts of teams across registration, recognition, education quality assurance, strategy and policy, legal affairs, digital and quality, and corporate services and ensures that CORU continues to fulfil its statutory responsibilities and adapt to the growing scale and complexity of its role.

Their work ensures that regulation operates effectively in practice and that CORU continues to adapt to the growing scale and complexity of the system it oversees.

The scale of CORU's regulatory system continued to expand in 2025. With 36,645 professionals registered across 12 health and social care professions by year end, CORU is now the second largest health and social care regulator in Ireland.

Supporting this growing register requires sustained effort across the organisation, from teams managing applications and recognition to those maintaining systems, data and governance.

Operational demand also increased during the year, with 7,213 registration applications processed and 6,953 registrants joining their respective professional registers. Despite this growth, average processing times reduced from 51 days at the end of 2024 to 32 days by year end, demonstrating the impact of the registration and recognition teams and targeted improvements to systems and processes.

With 36,645 professionals registered across 12 health and social care professions by year end, CORU is now the second largest health and social care regulator in Ireland.

One of the most significant milestones of the year was the conclusion of the transitional period for social care workers on 30 November 2025. From 1 December 2025, the title *social care worker* became protected in law and registration became a legal requirement for those practising under that title. This represents the largest expansion of statutory regulation since CORU was established.

Preparing for this milestone involved a highly coordinated, large-scale operational response and collaboration across multiple teams and stakeholders. Registration and recognition teams managed large and unprecedented volumes of applications, while the communications team delivered a national engagement campaign to support practitioners and employers ahead of title protection.

Alongside this milestone, substantial progress was delivered towards the regulation of additional professions. During the year, the Registration Boards adopted and published new standards for counsellors and psychotherapists, while work also advanced with the Psychologists Registration Board to support the introduction of statutory regulation for certain psychology specialisms.

CORU further strengthened and expanded the systems that support public protection. During the year, 73 new Fitness to Practise complaints were opened, with 15 Inquiries held and 25 cases concluded. Education Quality Assurance teams also conducted CPD audits across five professions involving 462 registrants to ensure ongoing competence in practice.

Recognition of international qualifications remained a significant area of activity. In 2025, 2,271 applications from overseas-qualified professionals were recognised, while improvements to processes and increased resources reduced recognition timelines.

During the year, CORU introduced new regulatory developments. A major milestone in CORU's regulation was the establishment of a division for physiotherapist referrers for radiological procedures, allowing suitably qualified physiotherapists to refer patients for diagnostic investigations such as X-rays. This marks the first time CORU has regulated an enhanced practice enabling an existing profession to perform a regulated activity.

The development of Assessments of Professional Competence for certain professions also continued, evolving CORU's ability to assess equivalence for internationally qualified applicants.

A key development in 2025 was the publication of CORU's first State of the Register report. Produced through collaboration across several teams, the report provides, for the first time, a comprehensive and data-driven insight into the size, composition and demographics of Ireland's regulated health and social care workforce.

By bringing together workforce data and regulatory insight, the report supports greater transparency of workforce trends and regulatory activity and contributes to wider understanding of the health and social care professions.

Strengthening organisational capability remained an important focus throughout the year. Teams across the organisation continued to embed enhanced digital systems, strengthen governance structures and develop more robust data and performance monitoring. These developments support more efficient processing of applications and provide greater oversight of regulatory activity.

Public awareness of, and engagement with, CORU continued to grow during 2025. Communications and public affairs teams supported sector engagement through national events, webinars and targeted campaigns. CORU representatives also participated in professional conferences and national and international regulatory events, helping share experience and learn from domestic and global regulatory practice.

None of these achievements would be possible without the dedication and expertise of the CORU executive team and staff. Their commitment ensures that CORU continues to fulfil its statutory mandate and adapt to the increasing scale and complexity of its responsibilities.

I would also like to acknowledge the leadership of Council, chaired by Mo Flynn, as well as the members of our Registration Boards and Committees and the members of our professions who provide their expertise as members of our assessor, review team and appeals panels. Their expertise and commitment play a vital role in guiding CORU's regulatory work.

I would like to thank our Minister, Jennifer Carroll MacNeill, and her colleagues at the Department of Health for their continued support and partnership. CORU also works closely with partners across Ireland's health and social care system, whose collaboration supports effective regulation and public protection.

As CORU continues to grow and evolve, our focus remains clear: protecting the public by promoting high standards of professional conduct, education, training and competence. Our achievements delivered in 2025 strengthens the foundations of regulation and supports the continued development of a trusted and effective regulatory system for Ireland's health and social care professions.



Claire O'Cleary

Chief Executive Officer and Registrar
Health and Social Care Professionals
Council

About CORU

CORU is Ireland's multi-profession health and social care regulator.

CORU protects the public by ensuring health and social care professionals in Ireland provide safe and professional care.

CORU was established under the Health and Social Care Professionals Act 2005 (as amended). It is made up of the Health and Social Care Professionals Council and the Registration Boards it oversees.

CORU is the brand name and logo under which the Health and Social Care Professionals Council and the Registration Boards for the professions collectively operate.

By the end of 2025, 36,645 people across 12 different professions are registered with CORU. This means that the people who need their care can have confidence and trust that the professionals they rely on are properly qualified, accountable, and working to clear standards.

CORU protects the public with:

- **Registration:** In Ireland, anyone working in these designated health and social care professions must be registered with CORU. Before they register and start work, CORU checks that they have the right education, qualifications, and are fit and proper to practise safely.
- **Standards of Care:** Setting clear rules for how professionals must behave and deliver care, so people receive safe and professional services.
- **Education Standards:** Defining what future professionals must learn and ensuring education courses meet these requirements, so graduates are properly prepared to care for the public safely.
- **Accountability:** Holding professionals to account if standards are not met, through a fair and transparent fitness to practise process.
- **Support:** Helping professionals uphold standards and take pride in their work, as regulation is a positive for both them and the public.

CORU currently has registers established for 12 professions including:

- Dietitians
- Dispensing Opticians
- Medical Scientists
- Occupational Therapists
- Optometrists
- Physiotherapists/Physical Therapists
- Podiatrists/Chiropodists
- Radiographers

- Radiation Therapists
- Social Workers
- Social Care Workers
- Speech and Language Therapists/
Speech Therapists

The professions still to be regulated are:

- Psychologists
- Counsellors
- Psychotherapists
- Clinical Biochemists
- Orthoptists

Our Vision

CORU has the confidence and recognition of both the public and health and social care professionals in its processes and standards of regulation.

Our Values

CORU seeks to reflect a set of values that underpin and support the way it works and interacts with all its stakeholders. Our values are central to the fulfilment of our mission and vision.

- **Accountability** for our processes, decisions and our professional conduct.
- **Respect and Fairness** in our interactions with the public, professionals, and other stakeholders.
- **Openness and Transparency** in our communications and dealings with the public and the professionals.
- **High Performance Levels** as an organisation in terms of overall effectiveness, value for money, efficiency of operations and governance.
- **Pride and Commitment** in delivering appropriate outcomes relating to safety and standards for the public and professionals concerned.
- **Enrichment** of our sector by demonstrating leadership, positivity and a quality and evidence-based orientation to our work and engagement with stakeholders.



CORU 2025 - Year in Review

Key Successes



Social Care Workers
becomes legally
protected and CORU's
largest register



First time regulating
enhanced practice
for physiotherapists



Published first
State of the
Register Report

36,645
Registrants
up **21%**



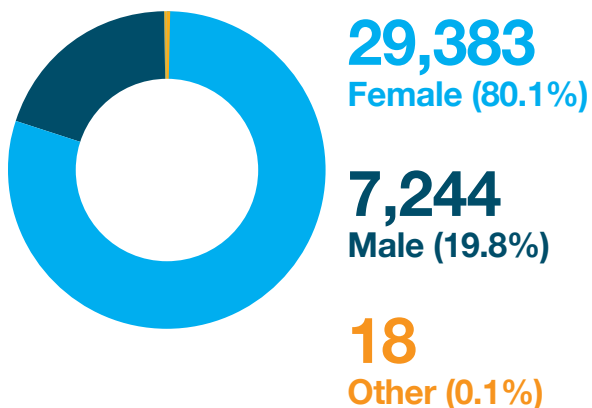
35%
decrease in
processing times
Dec 2025 = 32 days



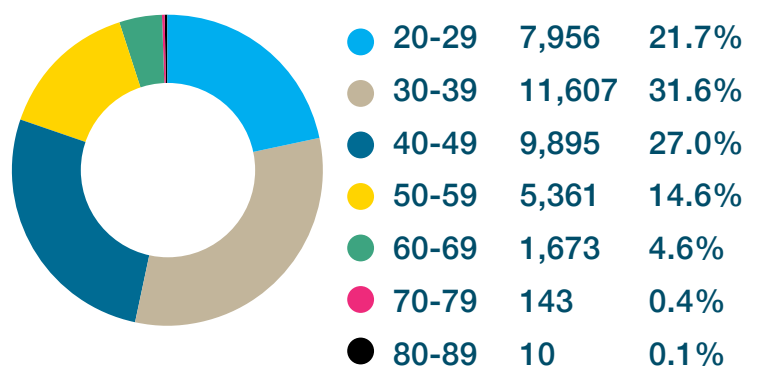
6,923
number of
international
registrants from
107
countries



Gender of Registrants



Age Profile of Registrants



Total Registrant & Growth per Profession 2025

		Dietitians  1,796  12%	Dispensing Opticians  288  3%	Medical Scientists  3,508  7%
Occupational Therapists  4,132  8%	Optometrists  1,116  6%	Physiotherapists  7,455  17%	Physiotherapist Referrers  16 New	Podiatrists  597  24%
Radiographers  3,975  10%	Radiation Therapists  619  6%	Social Care Workers  4,501  295%	Social Workers  6,044  7%	Speech and Language Therapists  2,674  7%

Recognition of International Applicants

2,271 

International applications recognised

+40% increase compared to 2024

Education

14 Programmes Monitored

3 New Programmes Approved



462 Called for CPD Audit

-  **32** Opticians & Dispensing Optometrists
-  **167** Social Workers
-  **162** Physiotherapists
-  **101** Occupational Therapists

Compliance & Governance

31  FOI requests

79  subject access requests

Fitness to Practise



73
New complaints received

34 
Complaints carried into 2025

15 
Inquiries held

58 

Closed at Preliminary Proceedings Committee stage
(No Further Action)

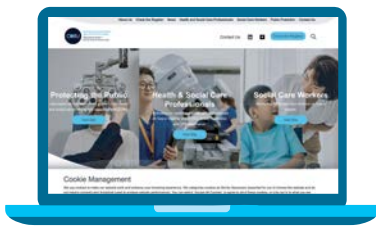
2

Complaints withdrawn

32 

Complaint files open at 31 December 2025

Communications



558,000
Website visits (▲87% increase)

26,100

LinkedIn followers @ Dec 2025
+9,600



Public Affairs

46 PQs

2,040

YouTube subscribers @ Dec 2025  YouTube
+600

85 Representations from members of the Oireachtas

Who we are

CORU's work is delivered through a clear governance and management structure.

While CORU regulates multiple professions and oversees over 36,600 registrants and growing, its structure is designed to be straightforward. It separates **oversight, profession-specific regulatory decision-making** and **day-to-day operations**. This ensures accountability, independence and clarity in how decisions are made.

At a high level, CORU operates through three connected parts:



Together, these ensure that regulation is fair, consistent and focused on protecting the public.

Council

The Health and Social Care Professionals Council is the governing body of CORU.

Council is responsible for the overall leadership and oversight of the organisation. It sets the strategic direction, oversees governance and finance and ensures that CORU fulfils its legal responsibilities under the Act.

Council:

- Sets and monitors strategy
- Oversees governance, audit, risk and finance
- Ensures compliance with legislation
- Makes certain high-level regulatory decisions

Council does not manage daily operations. Its role is to provide independent oversight and ensure that CORU is operating effectively and in the public interest.

Registration Boards

Each regulated profession has its own Registration Board.

These Boards are responsible for setting the professional and educational standards for their specific profession. They include both professional members and lay representatives to ensure balanced decision-making.

Registration Boards:

- Establish and maintain the professional register
- Set standards of proficiency
- Approve and monitor education and training programmes
- Set codes of professional conduct and ethics
- Set continuing professional development requirements
- Develop profession-specific bye-laws

In practical terms, the Registration Boards define what is required to enter and remain in a profession safely and competently.

CEO & CORU Executive Team

The Executive is responsible for the operational running of CORU. It is led by the Chief Executive Officer and Registrar.

Where Council sets the direction and the Registration Boards set the standards, the Executive ensures those standards are applied in practice.

The Executive:

- Processes registration and recognition applications
- Administers the fitness to practise process
- Supports Council and Registration Boards
- Manages corporate services, finance and risk
- Leads digital systems and organisational development
- Engages with stakeholders and the public

The Executive ensures that regulatory processes are delivered efficiently, fairly and consistently.

The Executive is led by Chief Executive Officer and Registrar Claire O’Cleary and is supported by a team of over 100 staff across specialist regulatory, legal, corporate, policy and digital functions.

Together, they deliver CORU’s statutory responsibilities on a day-to-day basis and support the continued growth of the organisation as registrant numbers increase.

CORU is led operationally by a Senior Management Team (SMT) comprising:

Chief Executive Officer and Registrar

- Claire O’Cleary

Head of Corporate Services

- Sara Leonard (to 28 March 2025)
Clare Quille (from 09 April 2025)

Head of Legal and Fitness to Practise

- William Slattery (Acting)
- Erica Champ

Head of Registration

- Anne Marie Bennett (to 17 March 2025)
- Christina Rafferty (from 31 March 2025)

Head of Education Quality Assurance

- Garrett Duffy (from 24 March 2025)

Head of Strategy and Policy

- Catherine Byrne

Head of Recognition

- Margaret Hynds O’Flanagan (to 17 March 2025)
- Anne Marie Bennett (from 18 March 2025)

Head of Digital Strategy

- Melika Khandanian
(from 04 March 2025)

The SMT is responsible for implementing Council strategy, delivering operational priorities and ensuring strong governance, performance and organisational development across CORU.

How It Works Together

This structure ensures:

- Clear separation between oversight and operations
- Profession specific expertise in decision-making
- Transparent and accountable processes

- Consistent application of standards across professions

By organising itself in this way, CORU can regulate multiple professions while maintaining independence, clarity of roles and strong public accountability.

Strategic Priorities 2025

Accelerating
Regulation.
Strengthening
Public
Protection.



Strategic Priorities 2025

Accelerating Regulation. Strengthening Public Protection.

2025 was a year of significant regulatory acceleration and delivery for CORU. Across every strategic objective, the executive team moved the organisation from planning and consultation into sustained delivery at scale, with tangible outcomes across registration, regulation and system development.

This included the largest expansion of statutory regulation since CORU was established, alongside measurable improvements in processing times, system performance and regulatory oversight.

In 2025, CORU built real momentum in its regulatory programme. Registers moved closer to opening, new standards were formally adopted and published and the scale of registration activity increased significantly.

A sustained national engagement campaign supported social care workers to register ahead of the end of the transitional period.

At the same time, the executive worked closely with partners in the Department of Health to progress the legislative steps required to bring additional professions fully into statutory regulation and to support developments in enhanced and advanced practice, including the introduction of a new division of the physiotherapists register enabling appropriately trained physiotherapists to refer patients for radiological diagnostic procedures.

Strategic Objective 1:

We will progress regulation of the remaining designated professions



2025 marked a decisive shift from preparation to clear, structured plans for the introduction of regulation for the remaining designated professions.

Social Care Workers

The social care workers transitional period closed on 30 November 2025. This marked a major milestone both for that profession and for CORU. From that date, the title *social care worker* became protected, and registration became a legal requirement.

This register will be CORU's largest, representing the single biggest expansion of statutory regulation since the organisation was established.

Throughout 2025, completing the final steps to this point required a coordinated delivery across the registration, recognition and corporate services teams to manage the scale of applications and prepare the organisation for the close of the transitional period.

Alongside operational planning, a structured national communications campaign was delivered throughout 2025 to support practitioners and employers. This included a programme of national webinars, engagement at sector events, direct employer communication and a coordinated multimedia campaign.

The purpose was clear: explain the registration pathways, reinforce the deadline and encourage practitioners to submit complete applications in advance of title protection.

Over 20,000 social care worker applications were received by end 2025 and they spanned across all stages of processing.

Psychologists

In 2025, the Psychologists Registration Board transitioned from consultation to implementation phase, supported closely by the executive team.

In September the Board approved and adopted Standards of Proficiency and Criteria for Education and Training Programmes for clinical, counselling and educational psychology specialisms.

The pathway to introducing regulation for psychology specialisms was shaped by legislative considerations that required further engagement with the Department of Health. Advice indicated that designation and register structure would need to be clarified before registers could open. The executive team worked closely with the Professional Regulation Unit in the Department of Health to progress the necessary steps.

Work also progressed on developing the standards that will apply to psychologists outside the three initial specialisms, forming part of the framework to protect the title *psychologist*.

Counsellors and Psychotherapists

The Counsellors and Psychotherapists Registration Board took a major step towards the introduction of regulation.

In July, the Board formally published its Standards of Proficiency and Criteria for Education and Training Programmes for both professions, supported by explanatory materials and structured stakeholder engagement.

Following publication, the standards attracted significant stakeholder attention. The executive team managed engagement with representative bodies, education providers, responded to Parliamentary Questions and maintained close liaison with the Department of Health. To support these efforts CORU CEO, Claire O’Cleary, and Health and Social Care Professionals

Council Chairperson, Mo Flynn, appeared before the Joint Oireachtas Committee on Health to address matters relating to the standards and the statutory role of the Board.

Clinical Biochemists and Orthoptists

Work continued towards enabling regulation of clinical biochemists and orthoptists. Desk-based research profiling both professions was completed, including analysis of challenges in applying the existing legislative framework. Findings were presented to the Registration and Recognition Committee, with recommendations prepared for Council consideration.

Overall, 2025 saw a substantial number of achievements across this pillar. A major register completed its transitional phase, new standards were adopted and published, and the structures and pathways required to introduce the next wave of statutory regulation were firmly established.



Strategic Objective 2:

We will ensure regulation protects the public and supports health and social care professionals



2025 marked an evolution in how CORU regulates. While registration, complaints and education oversight remain core statutory functions, the year saw regulation extend into new areas of practice, new decision-making approaches and more structured performance monitoring.

CORU focused on strengthening public protection while adapting regulatory tools to reflect the changing landscape of health and social care delivery.

Physiotherapist Referrers

In 2025, CORU completed the regulatory steps required to enable appropriately qualified physiotherapists to refer patients for diagnostic radiological procedures involving ionising radiation. This represents a significant regulatory innovation, marking the first time CORU has formally enabled and regulated an enhanced practice activity within an existing profession.

The Physiotherapists Registration Board approved the standards of competence and the education requirements for this role, along with the required regulatory impact and proportionality assessments.

With these approvals in place, the division for physiotherapist referrers operated within a defined and legally compliant regulatory structure.

Fitness to Practise and Enforcement

Fitness to Practise is a core part of CORU's public protection role. Through complaints screening, inquiry and enforcement, the organisation actively ensures that concerns about registrants are assessed independently and addressed in a fair and proportionate manner.

Activity increased in 2025. A total of 73 new complaints were opened during the year, representing an 18 percent increase on 2024. The Preliminary Proceedings Committee formed opinions in 69 cases, with 11 cases referred to Inquiry, 58 concluded with no further action and two withdrawn.

During the year, 15 inquiries were held and 25 cases were closed, with 18 cases carried forward into 2026.

Enforcement activity also increased, with 84 enforcement referrals received in 2025, compared with 28 in 2024.

Education Quality Assurance and CPD

Continuing Professional Development audits were conducted across five professions in 2025: physiotherapists, social workers, occupational therapists, optometrists, and dispensing opticians. A total of 462 registrants were called for audit. Excluding the approved deferrals, removals and ineligible cohort (136 registrants), 99.1% of registrants were compliant and 0.9% were non-compliant.

These audits form part of CORU's structured approach to ensuring that registrants maintain competence in practice and continue to meet the standards required for safe and effective care.

Recognition of International Qualifications

Recognition activity remained high in 2025, with 2,271 international applications recognised during the year.

Processing timelines shortened over the course of the year, with registration processing times reflecting operational improvements introduced during 2025.

Targeted action to address backlogs in specific professions, particularly medical scientists, contributed to this reduction. Applicants applying through the Commonly Aligned Standards pathway experienced significantly shorter timelines, with average processing from file complete to recognition at 16 days.

These improvements reflect the delivery of a more structured and performance-driven approach to recognition while maintaining assessment standards.

Garda Vetting

In 2025, CORU updated its Garda Vetting Policy. Irish graduate applicants and existing practitioners are no longer eVetted for CORU registration where they have already been vetted by their employer or approved programme provider.

International qualification applicants continue to provide police clearance and do not require Garda vetting following the policy update.

This change reflects a more proportionate, risk-based approach to regulation and has supported more efficient processing of applications.

Test of Professional Competence

Work continued during 2025 on the development of an assessment of professional competence for medical scientists, with tender processes and provider identification underway.

Working groups were also established to explore the feasibility of assessments of professional competence for radiographers, radiation therapists and physiotherapists.

This work strengthens CORU's capacity to assess equivalence in a structured and transparent manner.

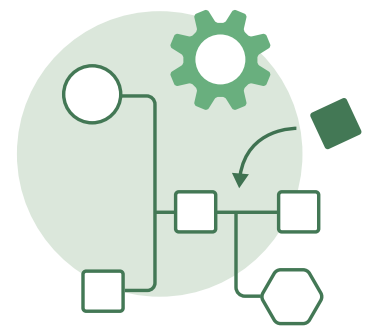
Physiotherapists Common Training Framework

CORU participated in the European Commission's sub-group meetings on Common Training Frameworks. These frameworks, agreed by a number of member states, set out shared minimum knowledge, skills and competences for a profession. Their aim is to make it easier for professionals to move and work across countries, without fully standardising education or regulation systems. A draft proposal to establish a Common Training Framework for physiotherapists is expected to go to public consultation in 2026.

Overall, 2025 showed a regulatory system operating at scale and adapting in practice. Expanded scope was enabled, complaints activity increased and was progressed, recognition and registration timelines improved and oversight mechanisms were strengthened. Public protection remained central, delivered through clearer standards and more proportionate regulatory tools.

Strategic Objective 3:

We will build our organisational capabilities while evolving a sustainable regulatory model



As CORU's registers grew and regulatory activity increased in 2025, equal attention was given to strengthening the organisation itself. The focus was not simply on managing higher volumes, but on ensuring that governance, systems and internal structures were robust enough to support long-term regulatory expansion.

Embedding and Strengthening Digital Systems

During 2025, CORU continued embedding its enhanced registration and recognition system, refining workflows and improving how applications are tracked from submission to decision. As CORU's recognition and registration teams adapted to the system, processing efficiencies increased significantly, and oversight of case progression became more structured.

During the year, additional safeguards were put in place to protect CORU's systems and data. Improvements to back-up arrangements and system resilience reduce the risk of service disruption and help ensure that registration and complaint processes can continue without interruption.

Strengthening Governance and Internal Controls

A Quality Management System was progressed during the year, introducing clearer documentation, standardised internal processes and stronger control mechanisms across regulatory functions. This represents a clear advancement in formalising how decisions and processes are managed within the organisation.

Digital governance was also reinforced through structured oversight of ICT projects and system performance. Strengthened governance arrangements ensure that technology investments are aligned with regulatory priorities and operational needs.

Using Data to Inform Regulation

In 2025, CORU increased its use of performance data to monitor application volumes, processing timelines and complaint progression. This enabled earlier identification of bottlenecks and more responsive resource allocation.

Engagement with the Central Statistics Office during the year supported work on understanding graduate flows and workforce data. This contributes to a more informed regulatory environment and supports wider health workforce planning.

The publication of the State of the Register report further improved transparency around the size and composition of the professions regulated by CORU.

CORU aims to provide up-to-date information to support the wider health system and the Department of Health. Education providers assist in providing this information to CORU. Approved programmes are required to provide information to CORU on an annual basis in relation to staffing, student cohort, and major changes to the programme content and delivery.

Organisational Structure and Resourcing

Higher application volumes, particularly within the Social Care Workers Register and international recognition, required careful workforce planning. Team structures were reviewed and additional capacity deployed where necessary to maintain service standards.

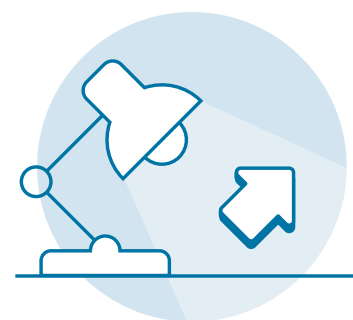
Temporary agency staff were used to manage increased workloads, with the additional costs reflected in year-end financial reporting. Throughout the year, expenditure was monitored closely to ensure that resources were directed appropriately.

Future Regulatory Model

Work also progressed on the Future Regulatory Model. The purpose of this project is to develop a more agile, proportionate, and sustainable regulatory model that better supports CORU's expanding remit. This includes consideration of register structures and scalability, ensuring that the regulatory framework remains sustainable as its scope expands.

Strategic Objective 4:

We will increase awareness of our role to the public we protect and the professionals we regulate



As CORU's work continued to expand in 2025, so too did public and stakeholder awareness of its role.

The year saw sustained efforts to reach practitioners, students, employers, educators and the wider public with clear information about regulatory deadlines, standards and workforce trends.

Social Care Workers Public Engagement

With the transitional period for social care workers ending on 30 November 2025, CORU delivered a sustained national engagement campaign throughout the year.

This included a programme of webinars, attendance at sector events, direct communication with employers and a coordinated social media advertising campaign.

This campaign successfully ensured that thousands of social care workers understood the changes to title protection and registration requirements.

State of the Register

In 2025, CORU published its first detailed State of the Register report, bringing together a comprehensive picture of the regulated workforce.

This was launched in November by Minister for Health Jennifer Carroll MacNeill TD.

The report showed that, by mid-year, 32,332 professionals were registered across twelve health and social care professions, with significant representation from Irish graduates and international applicants.

The report offered insight into age, gender, geographic distribution and international representation, helping to inform public policy and workforce planning.



Minister for Health Jennifer Carroll MacNeill TD joins CORU Chair, CEO and senior management to launch the first State of the Register report, Picutred is Melika Khandanian, Head of Digital and Quality Systems; Christina Rafferty, Head of Registration; Mo Flynn, Chair; Minister Jennifer Carroll MacNeill TD, Claire O'Cleary, CEO and Alessandra Fantini Principal Officer, Professional Regulation Unit, Department of Health

Media and Public Messaging

CORU's role in protecting the public was reinforced through active and sustained media engagement during 2025.

As regulatory developments progressed and Fitness to Practise activity increased, the organisation responded to media queries, provided clarification on statutory processes and ensured that accurate information was available in the public domain.

In addition to responding to queries, CORU issued proactive public safety messaging where appropriate. In October 2025, ahead of Halloween, CORU issued a warning about the risks associated with novelty contact lenses and urged the public to only use lenses prescribed by registered professionals. The message received national coverage and reinforced the importance of consulting regulated practitioners.

Throughout the year, CORU also communicated clearly on regulatory milestones, including the closing of the social care workers transitional period and publication of new education standards for designated professions. These updates ensured that practitioners, employers and the public were informed about the implications of statutory regulation and title protection.

Graduate Engagement

In 2025, CORU delivered targeted engagement with students and education providers to support timely entry to the registers. This included webinars for final-year students across multiple professions, direct engagement with programme providers and participation in national education events.

CORU attended the Higher Options exhibition at the RDS, engaging directly with prospective students considering careers in its regulated professions.



The CORU Education and Quality Assurance team supporting students on their career journey at Higher Options RDS. Pictured: Peter Hughes, Darlene Doyle and Sneha Sarcar

Webinars were also delivered to UK-qualified health and social care professionals under the Commonly Aligned Standards pathway, helping applicants understand recognition requirements before applying.

Engagement with academic leadership groups, including participation in the National Chief Academic Officer Group Conference, supported clearer alignment between education providers and regulatory requirements.

Representing CORU Across Ireland

Throughout 2025, CORU representatives attended and presented at a range of national professional and sectoral events, strengthening engagement with practitioners, employers and policy stakeholders.

These included participation in the Social Care Ireland Annual Conference, events during Tusla Children's Residential Awareness Week and the HSE Disability Services Virtual Career Day. CORU also engaged at the National Ploughing Championships, providing direct public information about regulated professions and the importance of registration.

Representing CORU Around the World

CORU had an international presence in 2025. Staff presented at global regulatory forums, including sessions at the Council on Licensure, Enforcement and Regulation (CLEAR) Annual Educational Conference in the United States. These engagements share CORU's experience and CORU learns from international best practice in health and social care regulation.



Lee McLoughlin represents CORU at Children's Residential Services Awareness Week



Sneha Sarcar and Darlene Doyle, CORU Education Team at Tusla's CPD Day - Strengthening Standards Through Professional Development

Measuring Awareness and Engagement

In 2025, CORU's visibility grew alongside its regulatory activity. Through targeted campaigns, publication of workforce insights, proactive media engagement and representation at national and international forums, the organisation strengthened understanding of its role in protecting the public. These efforts were not incidental. They form part of a deliberate strategy to ensure that statutory regulation is understood, accessible and trusted by those it serves.



CORU Connecting with Communities Nationwide at the 2025 National Ploughing Championships. Pictured: Emma McGrath, Clare Quille, Niamh Skelly, Jane Marks

Strategic Objective 5:

We will anchor our regulatory interventions in evidence-informed research and insights



In 2025, CORU continued to strengthen the evidence base underpinning its regulatory decisions.

As more professions moved closer to regulation and enhanced practice were introduced, the organisation focused on ensuring that standards, policies and structures were supported by research, consultation and data.

Evidence-Based Standards and Frameworks

In 2025, CORU completed a review of its Framework Standards of Proficiency and its Framework Criteria for Education and Training Programmes, following extensive consultation with stakeholders.

This work ensures that regulatory standards remain relevant to evolving professional practice and continue to support public protection. The updated frameworks will be incrementally rolled out across all regulated professions.

Code of Professional Conduct and Ethics

A review of CORU's Codes of Professional Conduct and Ethics commenced during the year.

This work is informed by research on key trends and learnings from both national and international regulators, ensuring that the Codes remain up to date and relevant across all regulated professions.

Regulatory Impact Assessments

In 2025, a Regulatory Impact Assessment and an Assessment of Proportionality were approved by the Physiotherapists Registration Board in connection with the introduction of the physiotherapist referrers division.

These assessments examined whether enhanced practice within the profession was necessary, appropriate and consistent with EU requirements.

For other professions progressing towards regulation, proportionality and legislative considerations continued to be examined to ensure that proposed regulatory measures were legally robust before implementation.

Examination of Regulatory Models

Work progressed during 2025 on strengthening recognition mechanisms for certain professions. Procurement processes advanced for the development of an assessment of professional competence for medical scientists.

In addition, working groups were established to explore the feasibility of similar assessments for radiographers, radiation therapists and physiotherapists.

Guidance Development

CORU progressed the development and publication of guidance for employers and registrants on the appropriate delegation of tasks to assistant roles. This guidance was informed by stakeholder engagement and evidence from practice, supporting safe and effective service delivery.

Data and Workforce Insight

CORU continued to use registration and recognition data to inform its regulatory approach. Analysis of register composition, graduate flows and international applicant trends supports both internal planning and wider workforce understanding.

Engagement with the Central Statistics Office during the year strengthened this evidence base and contributed to a clearer understanding of workforce patterns across regulated professions.

Monitoring Trends in Complaints and Processing

Fitness to Practise data and recognition processing metrics were analysed throughout the year to identify trends and areas requiring attention. This structured use of data supports proportionate decision-making and enables the organisation to refine processes where necessary.

External Engagement and Regulatory Insight

CORU continued to engage with international and national regulatory bodies, including CLEAR and the Institute of Regulation. This engagement supports the sharing of knowledge and best practice, strengthening CORU's evidence base and informing the ongoing development of its regulatory approach.

In 2025, CORU reinforced its commitment to evidence-informed regulation. Through consultation, regulatory impact assessment and structured use of data, the organisation ensured that regulatory decisions were grounded in research, analysis and measurable insight.

CORU also completed research to identify trends in complaints received about registrants from 2021 to 2024 inclusive to understand the most common issues that give rise to complaints and in some cases, formal proceedings.

This approach strengthens both public protection and confidence in the regulatory framework.



Vicky Kelly, Education Quality Assurance Manager, and Claire O'Leary, CORU CEO, at the 2025 CLEAR Educational Conference

Corporate Services

CORU's Corporate Services department underpins the delivery of all regulatory functions across the organisation.

Led by Clare Quille, Head of Corporate Services, the department oversees finance, procurement, human resources, communications, terms of office management, governance, compliance, risk, facilities management, data protection and freedom of information management, and secretariat support.

Finance and Procurement Management

Corporate Services managed CORU's approved 2025 budget of €12 million during a year of sustained operational growth and increased regulatory demand.

Expenditure was actively monitored throughout the year, with monthly reporting to Council and the Department of Health. Pay expenditure remained below budget due to vacancies and phased recruitment, while non-pay expenditure increased in specific areas.

Fee income received during 2025 was 65% higher than the previous year, mainly due to large numbers of social care workers paying registration fees for the first time.

Overall, non-pay expenditure increased by 2% in 2025. An increase arose mainly within registration and recognition departments, where additional resource was required to support the processing of registration applications.

These overspends were managed within existing resources and did not require any additional Departmental funding, as they were offset by underspends in other areas, such as Fitness to Practise and significant levels of registration fees received from social care workers. Only 86% of pre-approved Departmental funding was required during 2025.

Accommodation expenditure was

marginally above budget due to repairs and maintenance. Some administration costs increased in areas such as insurance, postage, and banking charges, reflecting organisational scaling.

Human Resources

Workforce planning was a key focus in 2025 as application volumes and regulatory activity increased across multiple professions.

By 31 December 2025, CORU employed 103 WTE (whole time equivalent) staff, reflecting continued organisational growth to support expanding regulatory functions. During the year, six sanctioned positions were granted by the Department of Health and were filled, including roles within Registration, Recognition, Legal, Strategy and Policy and Corporate Services.

Recruitment activity throughout 2025 focused on strengthening operational capacity in response to increased application volumes, particularly within the Social Care Workers Register and recognition processing.

Communications

Communications played a central strategic role in 2025, supporting CORU's regulatory mandate through public awareness activity, stakeholder engagement and structured media management during a year of increased visibility.

A major priority was the social care workers registration campaign ahead of the close of the transitional period for registration of existing practitioners on 30 November 2025. A targeted national media campaign was delivered across radio, digital audio and social media platforms.

This campaign supported webinars, employer engagement, conference participation and the development of clear guidance materials in collaboration with the Registration team.

The campaign generated strong



CORU CEO Claire O'Cleary interviewed for Alive and Kicking on Newstalk with Clare McKenna

engagement and a substantial increase in website traffic in advance of the deadline.

Communications also supported the launch of the Standards and Criteria for Counsellors and Psychotherapists in July 2025. This included development of documents, video content and structured management of Oireachtas, media and stakeholder enquiries.

Digital engagement continued to grow during 2025, particularly on LinkedIn, strengthening CORU's reach among registrants, policymakers and the public.

In November 2025, the Communications team supported the launch of the State of the Register report. This involved supporting the design and presentation of the report and its dissemination, including the management of the official launch with the Minister for Health, Jennifer Carroll MacNeill TD.

Public Affairs and Stakeholder Engagement

Public and political engagement was significant in 2025, particularly in relation to recognition processes and the regulation of counsellors and psychotherapists.

CORU received 46 Parliamentary Questions and 86 representations from TDs during the year, primarily relating to recognition, registration and standards for counsellors and psychotherapists.

Corporate Services coordinated timely, cross-departmental responses and ongoing engagement with the Department of Health.

Stakeholder engagement also included structured meetings and consultation processes with professional bodies, employer groups and education providers.

Freedom of Information

The Freedom of Information (FOI) Act 2014 is Irish legislation that permits the public to access official records held by public bodies to the greatest extent possible, balancing the public interest and an individual's right to privacy.

In 2025, CORU's FOI unit processed 31 requests, 12 of which were requests for personal information, one of which was a mix of personal and nonpersonal and 18 of which were for nonpersonal information. CORU publishes a disclosure log of all non-personal requests on its website.

Protected Disclosures

Under Section 22 of the Protected Disclosures Act 2014, CORU is obliged to prepare and publish, no later than 30 June in each year, a report detailing the number of protected disclosures made during the preceding year and the action (if any) taken. There were no protected disclosures in 2025.

Official Languages Act

In line with the Official Languages (Amendment) Act 2022, CORU publishes its annual reports, financial statements, job vacancies, notice of public consultations and elections in Irish. CORU continues to engage through the Irish language with those who request to do so.

Public Sector Equality and Human Rights Duty

Public Sector Duty comes under Section 42 of the Irish Human Rights and Equality Act 2014. Public bodies are required to promote equality of opportunity and treatment, seek to eliminate discrimination, and protect the human rights of its staff and all people to whom it provides services.

CORU has continued to embed the Public Sector Equality and Human Rights Duty (the Duty) into its strategic and operational framework throughout 2025. CORU ensures that the principles of the Duty are embedded in the regulation of health and social care professionals. In parallel, CORU continues to advance the digitalisation of its systems and processes, integrating accessibility and inclusivity as core considerations. CORU remains committed to reviewing key projects through the lens of equality and human rights to ensure a fair, inclusive, and rights-based approach to professional regulation.

Compliance with Circular 1/2020 Offsetting Emissions for Official Air Travel

CORU continues to ensure compliance with Circular 1/2020, implementing procedures for offsetting the emissions associated with official air travel. In 2025, CORU offset a total of 6.34 CO² emission Tonnes, resulting in an offset payment of €450.14.

Data Protection

CORU is a data controller in relation to the personal information that is held about registrants, employees and other parties. CORU uses personal information to enable us to meet our responsibilities in the public interest as the regulatory body for health and social care professionals in Ireland.

All personal information provided to CORU is maintained securely and treated in accordance with the Data Protection Act 2018, the General Data Protection Regulation (GDPR) and the Health and Social Care Professionals Act 2005.

In 2025, the Data Protection Unit processed 79 requests in total, which were a mix of access requests (74) under Article 15 of the General Data Protection Regulation (GDPR), rectification requests (one) under Articles 16 and 19 of the GDPR and erasure requests (four) under Articles 17 and 19 of the GDPR.

Secretariat and Governance Support

Corporate Services provided secretariat support to Council, Registration Boards, and various committees throughout 2025.

During the year, nine Council meetings, four Audit, Risk and Governance Committee meetings, four Finance Performance and Resources Committee meetings, five Nominations Committee meetings and 102 Registration Board meetings were supported. This included coordination of meeting papers, recording of decisions and maintenance of statutory governance records.

Terms of Office

The terms of office management team progressed 60 new appointments, of whom four resigned and six reappointments to Registration Boards and Council.

The team supported the making of online election bye-laws for six Registration Boards in 2025.

A nominations period took place in Q2 for the Optical Registration Board, Physiotherapists Registration Board, and the Occupational Therapists Registration Board resulting in the first online elections for candidates to the Optical Registration Board and the Physiotherapists Registration Board.

An online election was not required for the Occupational Therapists Registration Board as a sufficient number of candidates applied for the available vacancy. One vacancy for the Board we filled through appointment by the Minister for Health as no candidate was nominated for a remaining vacancy.

A nominations period took place in Q3 for the Radiographers Registration Board and two candidates were elected for the two vacancies available. One vacancy for the Board was filled through appointment by the Minister for Health as no candidate was nominated for a remaining vacancy.

A campaign to recruit a Chairperson to the Preliminary Proceedings Committee was carried out and the appointed individual commenced their term of office in December 2025.

A campaign to recruit two external members to the Audit Risk and Governance Committee was carried out and two new members have commenced their terms of office in 2025.

Digital and Quality Systems

The Digital and Quality Systems department, led by Melika Khandanian, is responsible for developing and maintaining CORU’s digital infrastructure, systems governance, organisational reporting and quality oversight.

The department supports the delivery of regulatory operations by ensuring that systems, data and reporting frameworks are robust, secure and aligned to strategic priorities.

Data Driven Insights

Through the optimisation of data, the department enabled the development and publication of the State of the Register report in partnership with the Registration Department. The report serves as a practical demonstration of how data can provide key insights and guide decision-making by consolidating registrant information from all professions. It offers detailed breakdowns by profession, age, gender, geographic location, and country of qualification, giving a comprehensive overview of the register’s makeup.

By bringing this data together in a structured format, the report enables trends to be identified over time, including changes in workforce profile and areas of growth across professions. Published in November 2025, it is now used to support national workforce planning and policy development.

Digital Strategy and ICT Governance

Work was progressed under the Digital Enabling Operational Efficiencies Initiative as part of Strategic Priority 3.

It advanced the ICT Strategy and Digital Transformation programme, supporting the development of digital systems aligned to organisational growth and increasing regulatory volumes.

Oversight of digital projects and tools continues through the newly formed ICT Steering Committee.

Digital Strategy expenditure was monitored and reported monthly, reflecting sustained investment in digital systems. Increased expenditure during the year was linked to organisation-wide digital transformation activity.

The State of the Register Report serves as a practical demonstration of how data can provide key insights and guide decision-making by consolidating registrant information from all professions.

Infrastructure and Business Continuity

In 2025, the department progressed the Disaster Recovery and Infrastructure Upgrade project to strengthen CORU's core technology environment. This included the migration of ICT infrastructure to the Revenue Data Centre and the completion of scheduled hardware upgrades to improve system stability and performance.

The project also delivered a new disaster recovery solution, providing enhanced backup capability and system redundancy. Together, these measures strengthened operational continuity and improved CORU's overall cybersecurity and resilience framework.

Systems Modernisation

In 2025, defined system upgrades were undertaken to modernise CORU's digital environment. This included the migration of the corporate website to a cloud environment and the transition of the HR system to a cloud-based platform following completion of the procurement process.

Quality and Automation

In 2025, Phase 1 implementation of a Quality Management System progressed as part of the Digital and Quality Systems work programme.

During the year, work also progressed on the evaluation and deployment of automation tools as part of wider digital efficiency initiatives.

Education Quality Assurance

CORU’s Education Quality Assurance department ensures and actively verifies that education and training programmes meet the required standards and that people graduating from them are properly prepared to practise safely and competently before they join a register.

Led by Garrett Duffy, Head of Education Quality Assurance, the department oversees programme approval and monitoring, supports Registration Boards in setting education criteria, manages CORU’s CPD audits and provides guidance to education providers as new professions move towards statutory regulation.

Supporting New Registers

In 2025, a key focus was supporting professions preparing to open new registers.

Following the publication of Standards of Proficiency and Criteria for Education and Training Programmes for counsellors, psychotherapists, and the psychology specialisms, direct engagement began with education providers.

This work included structured engagement through meeting with individual programme providers, delivering training sessions on CORU’s standards and requirements and supporting providers to align course content and practice placements with the new regulatory criteria.

The aim of this work is to make sure programmes are ready for approval and that graduates from newly regulated professions will meet the required standards when the registers open.

Programme Approvals Activity - 2025

Activity	Number
Programmes approved	3
Programmes monitored	14
Programme reviews ongoing	6
Review visits conducted	11

The annual update introduced in 2025 provides a mechanism by which education providers can provide up-to-date information on the sector to CORU.

Approved programmes are required to provide information to CORU on an annual basis in relation to operational information regarding staffing, student cohort, and major changes to the programme content and delivery. It also enables providers to maintain communication with Registration Boards outside the approval and monitoring cycle.

Continuing Professional Development

Continuing Professional Development (CPD) is how CORU ensures that registrants maintain and update their skills after they join a register. In 2025, four CPD audits were carried out across five professions - physiotherapists, social workers, occupational therapists, optometrists, and dispensing opticians. Audits are based on a random selection of registrants, along with registrants automatically selected following a previous deferral.

In 2025, the CPD audit process moved fully online through the registrant management system, improving efficiency and making it easier for registrants to submit their CPD records.

Profession	Randomly Selected	Automatically Selected	Total Called	Voluntary Removals from Register (no audit required)	Deferral Requests	Deferral Approvals	Deferral Refusals	Compliant Records	Non Compliant
Occupational Therapists	83	18	101	3	25	23	2	73	1
Opticians	30	2	32	1	6	6	0	25	0
Social Workers	122	45	167	13	63	55	8	99	0
Physiotherapists	141	21	162	6	28	27	1	126	2

Test of Professional Competence

In 2025, work commenced on scoping the development of Tests of Professional Competence (ToPC) to support recognition of international qualification decisions. These tests are designed to assess whether an applicant meets the required standard of knowledge and skill to practise safely in Ireland.

The ToPC will replace the existing paper-based assessment for non-EU international applicants.

Test of Professional Competence Development Status

Profession	Status
Medical Science	Tender process underway
Radiography	Feasibility work underway
Radiation Therapy	Feasibility work underway
Physiotherapy	Feasibility work underway
Optometry and Dispensing Opticians	Feasibility work underway

CORU welcomes CPD Officers from across our regulated professions



CORU welcomes Malaysian Allied Health Professional delegation

The Education Quality Assurance and Recognition departments worked together to progress a procurement process to identify a provider for a Test of Professional Competence in medical science. At the same time, working groups were established to explore the feasibility of introducing Assessments of Professional Competence for radiography, radiation therapy and physiotherapy.

Engagement with Education Providers

Throughout 2025, the Education Quality Assurance team continued to engage with higher education providers and sector organisations to support understanding of CORU’s regulatory framework.

The team delivered 24 training sessions to programme providers involved in programme approval and monitoring processes and held 22 additional engagement meetings with providers at an early expression-of-interest stage.

A new CORU Approved logo and brand guidance were developed, giving education providers a clear and consistent way to showcase their approved programmes in prospectuses and online.

A particular focus during the year was practice placement and accessibility, with engagement involving disability officers, education providers, students and advocacy groups. Guidance arising from this work was published in early 2026.

Research on telehealth practices, undertaken with the Health and Social Care Professionals Office, informed guidance on digital competency for education providers, also due for publication in 2026.

CORU-approved programmes were also promoted through engagement with organisations such as the Institute of Guidance Counsellors and the Association of Higher Education Careers Services, and at public events including Higher Options and the National Ploughing Championships.

The team delivered 24 training sessions to programme providers involved in programme approval and monitoring processes



The CORU Education Quality Assurance Department welcomes counselling and psychotherapy education providers to an event focused on the CPRB Criteria for Education and Training Programmes

Legal Affairs and Fitness to Practise

CORU's Legal Affairs and Fitness to Practise department manages complaints about registrants, oversees statutory inquiries, ensures that protected professional titles are used lawfully and manages CORU's own legal affairs.

This work is fundamental to CORU's role in protecting the public and maintaining confidence in its registers.

Erica Champ is the head of the department, which was led in 2025 by Acting Head of Legal William Slattery. This department supports the Preliminary Proceedings Committee and Committees of Inquiry, prepares cases for hearing, advises Council and Registration Boards on legal matters and takes enforcement action where individuals misuse protected titles or misrepresent their registration status.

As registrant numbers continue to grow, the volume and complexity of complaints and enforcement activity increase accordingly, requiring consistent, timely and robust decision-making.

Fitness to Practise

In 2025, the Fitness to Practise function continued to examine concerns about registrants' conduct, performance and health. The process ensures complaints are considered independently and that appropriate action is taken where standards are not met.

Complaints Activity – 2025

New complaints received	73
Complaints carried into 2025	34
Referred to Inquiry	11
Closed at PPC stage (No Further Action)	58
Complaints withdrawn	2
Complaint files open at 31 December 2025	32

Inquiry Activity - 2025

Cases referred to Inquiry	11
Inquiries held *	15*
Heard before Professional Conduct Committee	13
Heard before Health Committee	2
Cases closed **	25

*The number includes inquiries held in 2025, covering both cases opened in 2025 and cases from previous years.

**The number includes cases that had Inquiry Day 1 in the previous year and concluded in 2025, as well as cases referring to the same Registrant that were dealt with under one Inquiry.

Enforcement

Enforcement is the process through which CORU addresses the unlawful use of protected professional titles. It applies where individuals use a title without being registered, misrepresent their registration status, or continue to practise following removal from the register.

A total of 84 files were opened by the Enforcement Unit during 2025, in relation to Council's enforcement function under the Health and Social Care Professionals Act 2005, as amended.

Enforcement Activity 2025

Files carried into 2025	24
Total enforcement files opened in 2025	84
Total files 2025	108
Total files open at 31 December 2025	39

Bye-Laws

In 2025, the Legal Affairs Unit continued to provide advice and assistance to other units within CORU, as well as to Council and Registration Boards as required.

Council approved the making of ten bye-laws in 2025.

Recognition

The recognition of international applicants is a critical part of CORU's role in protecting the public.

This is the process through which CORU ensures that professionals who qualified outside Ireland have the right qualifications, skills and standards before they can join a CORU register and work under a protected professional title.

The Head of Recognition, Anne Marie Bennett, leads this team, which oversees the assessment of international qualifications across all regulated professions.

The team works closely with Registration Boards and assessors to make fair, consistent decisions and to ensure applications are processed as quickly as possible, in line with the legislation. Where significant differences exist between an applicant's training and Irish standards, a compensation measure (CM) may be assigned; the applicant can choose to complete a Period of Adaptation (POA) or an aptitude test (AT) to address their CM.

Recognition Activity - 2025

In 2025, 2,689 international applications were received, a 13% increase on 2024 (2,351). A total of 2,271 applicants were recognised, representing a 40% increase compared with 1,354 in 2024.

Operational Improvements

In 2025, several practical changes were introduced to help improve the timeliness of decisions.

Routine cases were handled directly by the Registrar rather than waiting for a board meeting. The fast-track pathway was expanded for certain qualifications that closely match Irish standards. This pathway allows applications with qualifications that already meet CORU's standards to be processed more quickly. These steps significantly reduced delays and improved efficiency, while maintaining a strong focus on public protection.

The average processing time from completed application to decision was 61 days in 2025. In December 2025 alone, 197 international applicants were recognised. These figures demonstrate sustained delivery of timely decisions, even as application volumes increased throughout the year.

Registration

Registration is a core part of CORU’s role in protecting the public. It ensures that only people who have the right qualifications, skills and professional standards are added to a CORU register and are allowed to use legally protected professional titles.

Christina Rafferty, Head of Registration, leads this department which focuses on registration activity across all regulated professions in close collaboration with the recognition team. The team also works closely with Registration Boards to support decision-making and to ensure applications are processed in a timely manner.

2025: Scale, Acceleration and Reform

2025 was a highly productive year for the registration team in CORU. Total registrant numbers increased from 30,299 at the end of 2024 to 36,645 by December 2025. Application volumes remained strong throughout the year and despite this sustained demand, processing times improved as process improvements began to take effect.



Social media campaign visual for social care workers registration deadline marking new year for social care in Ireland

Social Care Workers: Final Year of the Transitional Period

2025 marked the final year of the transitional period for existing practitioner social care workers before title protection came into effect on 1 December 2025.

This resulted in exceptionally high application volumes. By the 30 November deadline over 20,000 applications had been received. This represented the largest onboarding exercise undertaken by CORU since its establishment; managing this required a focused operational response.

More than 3,700 registration applications were processed in 2025 but there remains a substantial proportion of the applications that are still to progress to a decision, with remaining applications actively managed through defined decision pathways.

Assessment of Professional Competence

The Assessment of Professional Competence (AoPC) supports transitional pathways for existing practitioners. During 2025, AoPC sittings were delivered across several professions where applicants were required to demonstrate that they met the standard of competence for entry to the register.

By December 2025, a total of 68 Social Care Worker professionals had joined the register having successfully completed the Assessment of Professional Competence with exam sittings provided in February, April, August and October 2025. A further 80 Social Care Worker Section 91 applications were either pending AoPC assessment by request or had been directed by the Board to undertake AoPC as part of the decision-making process.

Total Registrations by Profession

Profession	2024	2025	Increase	% Growth
Dietitians	1,599	1,796	+197	12%
Dispensing Opticians	221	228	+7	3%
Medical Scientists	3,277	3,508	+231	7%
Occupational Therapists	3,817	4,132	+315	8%
Optometrists	1,049	1,116	+67	6%
Physiotherapists	6,390	7,455	+1,065	17%
Physiotherapist Referrers*	–	16	-	New
Podiatrists	482	597	+115	24%
Radiographers	3,602	3,975	+373	10%
Radiation Therapist	575	619	+44	8%
Social Workers	5,638	6,044	+406	7%
Speech & Language Therapists	2,502	2,674	+172	7%
Social Care Workers	1,141	4,501	+3,361	295%

Breakdown by Application Status at Year End

Registration Key Statistics	
Total Registration Applications Received (all professions) in 2025	25,452
Total Registration Applications Processed (all professions) in 2025	7,123

2025 was a highly productive year for the registration team in CORU. Total registrant numbers increased from 30,299 at the end of 2024 to 36,645 by December 2025.

Removals from the Registers

Voluntary removals from the registers remained modest, with 309 registrants electing to leave across all professions. The reasons reflect a mix of temporary and permanent movements, with career breaks and leave of absence, working abroad and retirement all contributing similar shares.

Registrants may also be removed from the register due to non-payment of their annual renewal fee. Registrants must renew their registration annually on their professional renewal cycle and are issued reminders from six weeks prior to their renewal date through their registrant portal.

	Voluntary	Non Payment
Dietitians	7	9
Dispensing Opticians	4	4
Medical Scientists	41	61
Occupational Therapists	25	20
Optometrists	10	11
Physiotherapists	71	91
Podiatrists	5	1
Radiographers	33	53
Radiographers - Radiation Therapists	13	14
Social Care Workers	6	-
Social Workers	67	104
Speech & Language Therapists	27	22
Grand Total	309	390

Strategy & Policy

The Strategy and Policy department, led by Catherine Byrne, Head of Strategy and Policy, supports Council and Registration boards to develop the regulatory frameworks and legislative proposals that underpin CORU’s work.

The team works with existing boards to review and update regulatory requirements, with boards who are working toward statutory regulation to put the structures in place to open their registers, and with those designated professions where boards do not yet exist. It also provides policy advice to the Department of Health, as required.

In 2025, the department played a central role in advancing regulation of designated professions, supporting legislative reform and strengthening CORU’s regulatory infrastructure.

2025: Design, Delivery and Legislative Progress

2025 was a year of significant regulatory development. Across several professions, standards were finalised, consultations concluded and regulatory frameworks progressed from draft to formal adoption.

Work intensified in parallel with the Department of Health on the Health and Social Care Professionals (Amendment) Bill 2024 and related statutory instruments.

Psychologists

Significant progress was made in 2025 towards introducing statutory regulation for psychologists.

A public consultation on draft Standards of Proficiency and Criteria for Education and Training Programmes for clinical, counselling and educational psychologists concluded in December 2024. Submissions received were reviewed and considered by the Psychologists Registration Board before the documents were progressed for approval and publication in 2025.

Alongside this work, development on the broader regulatory framework required to protect the professional title *psychologist* continued.

Counsellors and Psychotherapists

Following a public consultation, which received 689 submissions, the Counsellors and Psychotherapists Registration Board undertook a detailed review of its draft Standards of Proficiency and Criteria for Education and Training Programmes before publication in July.

Following the publication there was extensive engagement with stakeholders as the regulatory framework progressed.

In 2025, the department played a central role in advancing regulation of designated professions, supporting legislative reform and strengthening CORU’s regulatory infrastructure.

Clinical Biochemists and Orthoptists

Desk-based regulatory analysis was completed to examine the legislative and structural considerations necessary to establish registers for clinical biochemists and orthoptists.

This work identified specific challenges within the current legislative framework and informed ongoing engagement with the Department of Health to determine the most appropriate pathway to regulation for these two designated professions.

Legislative Reform

Strategy and Policy supported the progression of the Health and Social Care Professionals (Amendment) Bill 2024.

Technical analysis was also undertaken to ensure compliance with EU proportionality requirements and to address protection of title considerations in advance of opening further registers.

Enabling Enhanced Practice

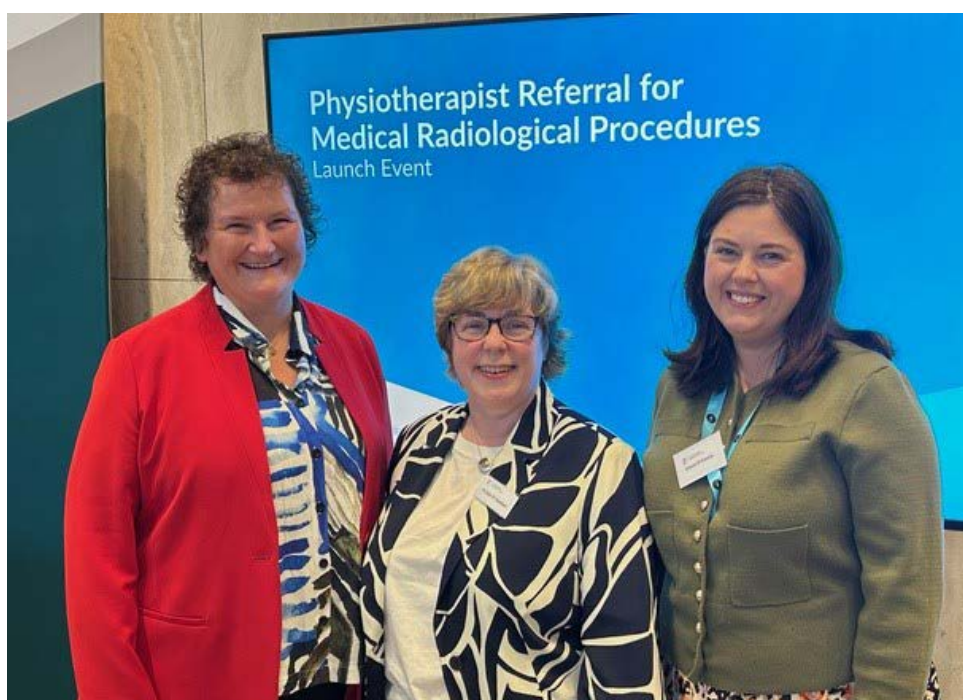
In 2025, Strategy and Policy supported regulatory developments to enable enhanced practice within regulated professions.

A key milestone was the completion of regulatory requirements to establish the Physiotherapist Referrer Division. This included standards of competence, education and training requirements, regulatory impact assessment and proportionality analysis.

This enabled appropriately qualified physiotherapists to refer patients for diagnostic procedures involving ionising radiation, within a regulated framework designed to ensure competence, proportionality and patient safety.

Guidance for Practice

In 2025, Strategy and Policy developed and published guidance for employers and registrants on how tasks can be safely delegated to assistant roles. This work was informed by engagement with stakeholders and reflects how services are delivered in practice. The guidance supports safe and effective care while enabling professionals to work to the full extent of their roles.



Mo Flynn, Chairperson, Health and Social Care Professionals Council, Róisín O'Hanlon, Chairperson, Physiotherapists Registration Board at CORU, Claire O'Cleary CEO at CORU at launch of Physiotherapists Referral for Medical Radiological Procedures at the Department of Health

Health and Social Care Professionals Council

Council is responsible for overseeing the governance and strategy of CORU, including finance and risk, staffing, legal decisions and strategic planning.

The Health and Social Care Professionals Council has 32 voluntary members and a Chairperson, appointed by the Minister for Health.

Each of the professions listed in the Health and Social Care Professionals Act is represented on the Council. There are also members from the education sector, the voluntary sector and representatives of public and private sector organisations who are concerned with health and social care.

The Council has a 'lay majority' (more lay members than health and social care professionals). This is viewed internationally as one of the best ways of strengthening independence, transparency, accountability, and public trust.

In addition to corporate governance, the main functions of the Council are to:

- Oversee and co-ordinate the activities of the Registration Boards
- Enforce standards of practice for registrants, including codes of professional conduct and ethics and to manage Fitness to Practise procedures
- Make decisions and give directions relating to the imposition of disciplinary sanctions on registrants

There are seven committees of Council (established under Section 23 of the Health and Social Care Professionals Act) that provide expertise and advice to the Council and the Executive in the following areas:

- Audit, Risk and Governance
- Finance, Performance and Resources
- Registration and Recognition
- Education
- Nominations
- Professional Practise Advisory
- Appeals

Committees established under Part 6 of the Act to deal with Complaints, Inquiries and Discipline are:

- Preliminary Proceedings Committee
- Committees of Inquiry – Health Committee and Conduct Committee

Audit, Risk and Governance Committee

The role of the Audit, Risk and Governance Committee is to provide an independent appraisal structure within CORU to measure and evaluate the effectiveness and efficiency of its risks, governance and internal controls procedures and its financial reporting framework.

Finance, Performance and Resources Committee

The role of the Finance, Performance and Resources Committee is to provide an independent appraisal structure within CORU to measure and evaluate its financial performance and the allocation of resources and budgets.

Registration and Recognition Committee

The role of the Registration and Recognition Committee is to advise Council on policies and procedures in relation to registration and international qualifications.

Education Committee

The role of the Education Committee is to advise Council on policies and procedures in relation to education, training and continuing professional development.

Nominations Committee

The role of the Nominations Committee is to lead the process for Committee appointments and make recommendations to Council.

Professional Practise Advisory Committee

The role of the Professional Practise Advisory Committee is to assist and advise Council in relation to processes and procedures pertaining to the legal and fitness to practise function.

Appeals Committee

The role of the Appeals Committee is to review applicant appeals on registration decisions. Applicants have the right to appeal decisions of the registration boards in relation to recognition or registration matters.

Preliminary Proceedings Committee

The Preliminary Proceedings Committee was established under Part 6 of the Health and Social Care Professionals Act, 2005 (as amended). The Committee considers Fitness to Practise complaints about CORU registered health and social care professionals.

Committee of Inquiry (Professional Conduct and Health Committees)

The role of the Committees of Inquiry is, if it is decided that a complaint relating to a registrant's Fitness to Practise requires further action, that the complaint may then go before either a Professional Conduct Committee or a Health Committee.

Registration Board Reports

Introduction

Each profession regulated by CORU is overseen by its own Registration Board. These Boards play a central role in protecting the public by setting and maintaining the standards expected of professionals, including requirements for education, professional conduct and ongoing competence. Through their work, the Boards ensure that only individuals who meet the required standards are permitted to practise.

Under the Health and Social Care Professionals Act 2005 (as amended), each Registration Board is made up of 13 members. This lay majority supports independent scrutiny, strengthens accountability and transparency and ensures that a diversity of perspectives beyond professional expertise informs the Board's work, reinforcing public trust and confidence in its governance.

Registration Boards carry out a range of statutory functions. These include ultimate responsibility for maintaining the professional registers, assessing and recognising international qualifications, approving and monitoring education and training programmes and setting requirements for Continuing Professional Development (CPD).

Boards also establish Codes of Professional Conduct and Ethics and, with the approval of Council, make bye-laws governing aspects of registration and professional standards.

At the end of 2025, there were 12 Registration Boards, of which 10 had opened 12 registers regulating 12 professions, with a total of 36,645 professionals registered with CORU.

The work of the Registration Boards is underpinned by the exceptional commitment of their members, who give generously of their time, skills and expertise in a voluntary capacity. Board members bring a wide range of professional and public-interest perspectives, and their dedication is central to the effectiveness of CORU's regulatory functions. Through careful consideration of complex regulatory matters and informed decision-making, they make a vital contribution to public protection and to maintaining confidence in the health and social care professions.

The following section outlines the key activities, milestones and achievements of each Registration Board during 2025.

1

Dietitians Registration Board Report

Number on Register

1,796

↑
+12.3%
Increase
since 2024

210

New registrants

88

International
Applicants
Recognised

25

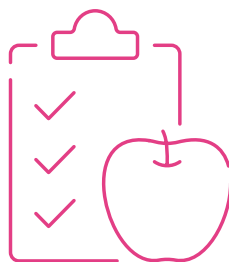
Compensation
Measures Assigned

7

Voluntarily left
the Register

9

Removed from the
Register for non-
payment of renewal
fees



Board Appointments

Appointments

- Barbara Shinnars on 14 February 2025 (engaged in the management)
- Tim Hinchey on 14 February 2025 (voluntary / private, health / social care management)
- David Johnston on 14 February 2025 (engaged in the practice)
- Fatima Iftikhar on 26 May 2025 (engaged in the practice)
- Justin Kerr on 02 June 2025 (involved in education)

Reappointments

- Kathleen Walsh on 14 February 2025 (public interest)
- Caitriona Fisher on 21 June 2025 (public interest)

Elected Chair

Cara Cunningham was elected as Chair of the Registration Board on 14 February 2025 following the term of office completion of the former Chair Fiona Dunlevy on 13 February 2025.

Terms expired

- Mary Ann Therese Flynn on 13 February 2025 (engaged in the practice)
- Fiona Dunlevy on 13 February 2025 (engaged in the management)
- Jan Guerin on 01 June 2025 (involved in education)

Resigned

- David Johnston on 22 May 2025 (engaged in the practice)

The Board extends its appreciation to those members whose terms of office expired in 2025.

At the end of 2025, there were no vacancies on the Dietitians Registration Board.

Registration

As of 31 December 2025, a total of 1,796 Dietitians were registered with the Dietitians Registration Board. Throughout the year, the Board continued to assess applications, ensuring that all applicants met the required standards, including holding an approved qualification, having an international qualification assessed as meeting the standards to practise the profession in Ireland, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, CORU continued to build on the delegation arrangements introduced in 2024. Low-risk decisions, including certain recognition and registration matters, continued to be delegated to the Registrar, allowing applications to progress more quickly while maintaining appropriate oversight by the Registration Board. Together with improvements in recognition processes and enhanced training for Boards and assessors, these measures supported more timely decision-making across the registration system.

Dietitians Registration Board Members Attendance 2025:

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (8 scheduled, 1 unscheduled)	Notes
Cara Cunningham	01/06/2023	29/05/2027	8/9	Chairperson
Sorcha McNamara	24/09/2024	13/02/2028	4/9	
Fatima Iftikhar	26/05/2025	13/02/2029	4/5	
Sandra Brady	10/04/2024	13/02/2028	6/9	
Barbara Shinnors	14/02/2025	13/02/2029	6/8	
Annemarie Bennett	20/02/2020	13/02/2028	8/9	Reappointed 26/06/2024
Eamonn Dunne	05/05/2020	13/02/2028	0/9	Reappointed 14/02/2024
Tim Hinchey	14/02/2025	13/02/2029	5/8	
Justin Kerr	02/06/2025	13/02/2029	3/5	
Susan Temple	28/03/2023	13/02/2028	6/9	Reappointed 14/02/2024
Ann Sheehan	14/02/2024	13/02/2028	2/9	
Kathleen Walsh	14/02/2021	13/02/2029	6/9	Reappointed 14/02/2025
Caitriona Fisher	19/07/2023	20/06/2029	6/9	Reappointed 21/06/2025
Mary Ann Therese Flynn	14/02/2017	13/02/2025	1/1	Reappointed 14/02/2021
Term expired	20/02/2020	13/02/2024	0	Term expired
Fiona Dunlevy	14/02/2021	13/02/2025	1/1	Term expired
David Johnston	14/02/2025	13/02/2029	0/2	Resigned 22/05/2025
Jan Guerin	24/06/2021	01/06/2025	3/4	Term expired

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

2

Medical Scientists Registration Board Report

Number on Register

3,508

↑
+7%
Increase
since 2024

309

New registrants

159

International
Applicants
Recognised

128

Compensation
Measures Assigned

1

Bye-Laws Made

61

Removed from the
Register for non-
payment of renewal
fees

41

Voluntarily left
the Register

Board Appointments

Appointments

- Helen Hanlon on 25 June 2025 (public interest)
- Nick Flynn on 21 October 2025 (public health / social care sector management)
- Peter Coss on 17 December 2025 (public interest)
- Rosetta Herr on 17 December 2025 (voluntary / private, health / social care management)

Elected Chair

Colm O'Leary was reelected as Chair of the Registration Board for a second term on 13 February 2025. Helen Hanlon was elected as Chair of the Registration Board on 20 November 2025 following the resignation of the former Chair on 23 October 2025.



Resigned

- Karen Watret on 03 June 2025 (public interest)
- Pawel Stepala on 24 June 2025 (public health / social care sector management)
- Gerada Warnes on 20 November 2025 (voluntary / private, health / social care management)
- Colm O’Leary on 23 October 2025 (public interest)
- Anne Lardener on 20 November 2025 (engaged in the management)

The Board extends its appreciation to those members whose terms of office expired in 2025.

At the end of 2025, there was one vacancy on the Medical Scientists Registration Board.

Registration

As of 31 December 2025, 3,508 Medical Scientists were registered with the Medical Scientists Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

The Medical Scientists Registration Board has delegated certain decisions to the Registrar, for example, for low-risk cases such as minor health declarations. Following the introduction of these delegations in 2024, 2025 saw their continued application and expansion, supporting more efficient decision-making, with increased use of delegated authority in appropriate cases.

Assessment of Professional Competence

In 2025, the Assessment of Professional Competence (AoPC) was delivered for Medical Scientists, supporting the progression of applicants from the transitional period who did not hold qualifications aligned with the Standards of Proficiency.

Two AoPC sittings were held during the year, in March and November, with a total of nine candidates participating across both sittings. Of these, eight candidates were successful, while one did not achieve the required standard. This activity, alongside appeals and follow-on assessments, supported the continued reduction of open applications and progression to registration.

Bye-Laws

Election of Members for Appointment to the Medical Scientists Registration Board Bye-Law 2025 (S.I. No. 348 of 2025).

Medical Scientists Registration Board Members Attendance 2025:

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (12 scheduled, 1 unscheduled)	Notes
Helen Hanlon	25/06/2025	08/11/2026	6/6	Chairperson
John Crumlish	09/11/2024	08/11/2028	12/13	
Rumbidzai Mubeda	09/11/2024	08/11/2028	10/13	
Anne Clooney	31/01/2023	30/01/2027	11/13	
Martina Ring	31/01/2023	30/01/2027	12/13	
Mary McGrath	31/01/2023	30/01/2027	10/13	
Nick Flynn	21/10/2025	08/11/2028	1/3	
Rosetta Herr	17/12/2025	08/11/2028	0/0	
Michael Walsh	09/11/2024	08/11/2028	7/13	
Peter Coss	17/12/2025	08/11/2028	0/0	
Eamonn Grennan	09/11/2019	08/11/2026	12/13	Reappointed 09/11/2022
Amit Bhagwat	26/08/2024	08/11/2026	11/13	
Colm O'Leary	18/11/2020	08/11/2028	9/11	Resigned 23/10/2025
Karen Watret	24/06/2021	08/11/2026	2/6	Resigned 03/06/2025
Pawel Stepala	17/12/2024	08/11/2028	0/7	Resigned 24/06/2025
Gerada Warnes	17/12/2024	08/11/2028	3/12	Resigned 20/11/2025
Anne Lardner	09/11/2024	08/11/2028	9/12	Resigned 20/11/2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

3

Occupational Therapists Registration Board Report

Number on Register

4,132

↑
+8.25%
Increase
since 2024

348

New registrants

188

International
Applicants
Recognised

3

Compensation
Measures Assigned

2

Education
Programmes
Monitored

20

Removed from the
Register for non-
payment of renewal
fees

25

Voluntarily left
the Register

Board Appointments

Appointments

- Shane Knox on 14 February 2025 (public health / social care sector management)
- Michele Kerrigan on 14 February 2025 (voluntary / private, health / social care management)
- Bernadette Moran on 12 February 2025 (public interest)
- Lisa McKeon on 25 July 2025 following the first online election for the Registration Board (engaged in the practice)
- Carol O'Donnell on 25 July 2025 (engaged in the management)
- Tadhg Stapleton on 25 July 2025 (engaged in the education)

Reappointments

- John Hanily on 14 February 2025 (public interest)
- Amit Bhagwat on 14 February 2025 (public interest)



Terms expired

- Kathryn Holly on 13 February 2025 (voluntary / private, health / social care management)
- Caitriona Sweeny on 30 June 2025 (engaged in the practice)
- Hassan Dugow on 30 June 2025 (engaged in the management)
- Katie Robinson on 20 July 2025 (engaged in the education)

The Board extends its appreciation to those members whose terms of office expired in 2025.

Registration

As of 31 December 2025, a total of 4,132 Occupational Therapists were registered with the Occupational Therapists Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Occupational Therapists Registration Board continued to apply and expand the scope of decisions delegated to the Registrar, particularly for low-risk cases such as minor health declarations and international qualifications assessed as meeting the necessary standards for practice in Ireland. This supported further improvements in the efficiency and timeliness of the registration process. The majority (328 of 354), of decisions were made by the Registrar in 2025.

Continuing Professional Development

The Board conducted a Continuing Professional Development (CPD) audit for registrants commencing in April 2025, auditing a total of 101 registrants.

2025 Occupational Therapists Registration Board CPD Audit Breakdown

Audit Selection	
Registrants randomly selected	83
Registrants automatically selected ¹	18
Total number called	101

Deferrals	
Total deferral requests received	25
Deferral approvals	23
Deferral refusals	2

Other Removals	
Removals from the register ²	3
Deemed not eligible for audit	1

Audit Outcomes	
Compliant records	73
Non-compliant records	1

1 Automatic selection – In line with the CORU CPD Audit Policy, any registrant who has a deferral request approved for an audit is automatically selected for the next audit of their profession, those deemed non-compliant or who receive an outcome of non-engagement are also automatically included in the next audit of their profession

2 Removals from the register – These are registrants called for audit who voluntarily remove themselves from the register or are removed for non-payment following their registration renewal date

Please refer to the CORU CPD Audit Policy available on the CORU website for explanation of audit outcomes.

Programme Approvals and Monitoring

The Registration Board is responsible for approving and monitoring education and training programmes to ensure they meet the required standards for entry to the register, preparing professionals to practise safely and competently.

In 2025, the Occupational Therapists Registration Board approved the continuing suitability of the following education and training programmes:

- Bachelor of Science in Occupational Therapy, Trinity College Dublin (04 March 2025)
- Bachelor of Science in Occupational Therapy University College Cork (01 April 2025)

Occupational Therapists Registration Board Members Attendance 2025:

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (6 scheduled)	Notes
John Hanily	14/02/2021	13/02/2029	6/6	Chairperson
Jennifer Trzeciak	10/04/2024	13/02/2028	4/6	
Fiona Armstrong	24/09/2024	13/02/2028	2/6	
Michelle Darcy	01/06/2023	29/05/2027	4/6	
Katie Robinson	27/08/2021	20/07/2025	1/3	Term expired
Michael Bergin	27/08/2021	13/02/2027	5/6	Reappointed 14/02/2023
Bernadette Moran	14/02/2025	13/02/2028	4/6	
Amit Bhagwat	21/11/2023	13/02/2029	5/6	Reappointed 14/02/2025
Catriona Sweeney	02/07/2021	30/06/2025	0/2	Term expired
Hassan Dugow	20/07/2021	30/06/2025	0/2	Term expired
Shane Knox	14/02/2025	13/02/2029	3/6	
Michelle Kerrigan	14/02/2025	13/02/2029	1/6	
Frank Martin	20/02/2024	13/02/2028	0/6	
Tadhg Stapleton	25/07/2025	20/07/2029	2/3	
Carol O'Donnell	25/07/2025	20/07/2029	3/3	
Lisa McKeon	25/07/2025	20/07/2029	3/3	
Kathryn Holly	19/07/2023	13/02/2025	0/0	Term expired

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.



Optical Registration Board Report

Number on Register:
Optometrists

1,116

↑
+6.4%
Increase
since 2024

89

New registrants

68

International
Applicants
Recognised

59

Compensation
Measures Assigned

10

Voluntarily left
the Register

11

Removed from the
Register for non-
payment of renewal
fees

1

Bye-Law Made

Number on Register:
Dispensing Optician

228

↑
+3.2%
Increase
since 2024

15

New registrants

14

International
Applicants
Recognised

4

Compensation
Measures
Assigned

4

Voluntarily left the
Register

4

Removed from
the Register for
non-payment of
renewal fees

1

Bye-Law Made

Board Appointments

Appointments

- Jason O'Regan on 06 March 2025 (voluntary / private, health / social care management)
- Donal Keane on 06 March 2025 (public interest)
- Geraldine Donaghy on 21 June 2025 (public interest)
- Rena Catherine Elliott on 25 July 2025 following the first online election for the Registration Board (engaged in the practice of optometry)
- Hannah Fitzpatrick on 25 July 2025 following the first online election for the Registration Board (engaged in the management of optometry)
- Mary Conlon on 20 August 2025 (public interest)
- Josephine Henry on 21 October 2025 (public interest)

Reappointments

- Linda Fitzharris on 08 March 2025 (public health / social care sector management)
- Gordan Chambers on 20 August 2025 (involved in education)

Elected Chair

Derville Pitcher was re-elected as Chair of the Registration Board until her term completed on 20 July 2025. Johnpaul Odigbo was elected as Chair of the Registration Board on 21 July 2025.

Terms Expired

- Paul Arthur Hersee on 10 February 2025 (engaged in the practice)
- Colin Reid on 20 June 2025 (public interest)
- Derville Pitcher on 20 July 2025 (engaged in the management)
- Michael Moore on 20 July 2025 (engaged in the practice)
- Ursula Byrne on 19 August 2025 (public interest)

Resigned

- Daryl Mahon on 05 February 2025 (voluntary / private, health / social care management)
- Maria Barry on 05 February 2025 (public interest)
- Geraldine Donaghy on 29 August 2025 (public interest)

The Board extends its appreciation to its previous Chair and those members whose terms of office expired in 2025.

At the end of 2025, there was one vacancy on the Optical Registration Board for a representative engaged as a practising dispensing optician.

Registration

As of 31 December 2025, there were 1,344 optical registrants with the Optical Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Optical Registration Board continued to apply and expand the scope of decisions delegated to the Registrar, particularly for low-risk cases such as minor health declarations and international qualifications assessed as meeting the necessary standards for practice in Ireland. This supported further improvements in the efficiency and timeliness of the registration process.

Continuing Professional Development

The Board conducted a Continuing Professional Development (CPD) audit for registrants commencing in April 2025, auditing a total of 32 registrants.

Bye-Laws

Election of Members for Appointment to the Optical Registration Board Bye-Law 2025 (S.I. No. 18 of 2025).

2025 Optical Registration Board CPD Audit Breakdown

Audit Selection	
Registrants randomly selected	30
Registrants automatically selected ¹	2
Total number called	32

Deferrals	
Total deferral requests received	6
Deferral approvals	6
Deferral refusals	0

Other Removals	
Removals from the register ²	1
Deemed not eligible for audit	0

Audit Outcomes	
Compliant records	25
Non-compliant records	0

- 1 Automatic selection** – In line with the CORU CPD Audit Policy, any registrant who has a deferral request approved for an audit is automatically selected for the next audit of their profession, those deemed non-compliant or who receive an outcome of non-engagement are also automatically included in the next audit of their profession
- 2 Removals from the register** – These are registrants called for audit who voluntarily remove themselves from the register or are removed for non-payment following their registration renewal date

Please refer to the CORU CPD Audit Policy available on the CORU website for explanation of audit outcomes.

Optical Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (6 scheduled)	Notes
John Paul Odigbo	16/02/2023	10/02/2027	6/6	Chairperson
Jillian Flaherty	16/02/2023	10/02/2027	5/6	
Rena Catherine Elliott	25/07/2025	20/07/2029	2/3	
Declan John Hovenden	23/03/2019	10/02/2027	5/6	Reappointed 06/03/2023
Josephine Henry	21/10/2025	07/03/2029	0/2	
Linda Fitzharris	12/07/2023	07/03/2029	3/6	Reappointed 08/03/2025
Donal Keane	06/03/2025	10/02/2027	4/6	
Mary Conlon	20/08/2025	07/03/2029	3/3	
Gordon Chambers	20/08/2021	07/03/2029	3/6	Reappointed 20/08/2025
Hannah Fitzpatrick	25/07/2025	20/07/2029	2/3	
James Buckley	12/07/2023	10/02/2027	0/6	
Jason O'Regan	06/03/2025	10/02/2027	4/6	
Ursula Byrne	20/08/2021	19/08/2025	2/3	Term expired
Derville Pitcher	11/02/2018	20/07/2025	3/3	Reappointed 27/08/2021 Term expired
Michael Moore	27/08/2021	20/07/2025	0/1	Term expired
Geraldine Donaghy	21/06/2025	07/03/2029	0/1	Resigned 29/08/2025
Colin Reid	12/07/2013	20/06/2025	3/3	Term expired
Maria Barry	12/07/2023	10/02/2027	0/1	Resigned 05/02/2025
Daryl Mahon	12/07/2023	10/02/2027	0/1	Resigned 05/02/2025
Paul Hersee	11/02/2018	10/02/2025	1/1	Reappointed 11/02/2021 Term expired

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.



Physiotherapists Registration Board Report

Number on Register

7,455

↑
+16.7%
Increase
since 2024

1,210

New
registrants

822

International Applicants
Recognised

147

Compensation
Measures
Assigned

4

Bye-Laws Made

16

New Physiotherapist
Referrer Registrants

91

Removed from
the Register for
non-payment of
renewal fees

71

Voluntarily left
the Register



Board Appointments

Appointments

- Adam McDermott on 25 July 2025 following the first online election for the Registration Board (engaged in the practice)

Reappointments

- Róna McLaughlin on 25 July 2025 (engaged in the management)

Terms Expired

- Corinne Evans on 20 July 2025 (engaged in the practice)

The Board extends its appreciation to those members whose terms of office expired in 2025.

At the end of 2025, there were no vacancies on the Physiotherapists Registration Board.

Registration

As of 31 December 2025, there were 7,455 Physiotherapists registered with the Physiotherapists Registration Board. Throughout the year, the Board continued to assess a significantly increased volume of applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Physiotherapists Registration Board continued to expand the scope of decisions delegated to the Registrar, supporting more efficient processing and helping manage increased application volumes.

Assessment of Professional Competency

In 2025, the Assessment of Professional Competence (AoPC) was delivered for physical therapists, supporting the progression of applicants from the transitional period who did not hold qualifications aligned with the Standards of Proficiency.

AoPC sittings were held during the year, including an initial sitting in April and repeat assessments in October, with a total of six candidates participating across the AoPC process. Two candidates were successful in their assessments and proceeded to be added to the Register. This activity supported the progression of applicants towards registration while ensuring that required Standards of Proficiency were met.

Physiotherapists Referral for Radiological Procedures

In 2025, the Board completed the regulatory process to introduce enhanced practice, enabling appropriately qualified physiotherapists to refer patients for diagnostic radiological procedures involving ionising radiation, with the Physiotherapist Referrer Division of the register becoming operational.

The Board approved the standards of competence and the education and training requirements for this role, along with the required regulatory impact and proportionality assessments, establishing the regulatory framework for the division. At end of 2025 there were 16 Physiotherapist Referrer registrants.

Continuing Professional Development

The Board conducted a Continuing Professional Development (CPD) audit for registrants covering the period from 1 October 2023 to 30 September 2025, auditing a total of 162 registrants.

Bye-Laws

In 2025, the Physiotherapists Registration Board advanced the regulatory framework to facilitate enhanced and advanced practice, including the establishment of a new division to support physiotherapists referring for radiological diagnostic procedures.

This was supported by the making of two bye-laws:

- Physiotherapists Registration Board Application for Registration Bye-Law (S.I. No. 2 of 2025)
- Physiotherapists Registration Board Conditions for Registration in the Referral for Radiological Diagnostic Procedure Division Bye-Law 2025 (S.I. No. 3 of 2025)

In addition, the Board made the Election of Members for Appointment to the Physiotherapists Registration Board Bye-Law 2025 (S.I. No. 26 of 2025) and the Approved Qualifications Bye-Law 2025 (S.I. No. 162 of 2025), which added the MSc in Physiotherapy (Pre-registration), University College Cork as an approved qualification for entry to the register.

2025 Physiotherapists Registration Board CPD Audit Breakdown

Audit Selection	
Registrants randomly selected	141
Registrants automatically selected ¹	21
Total number called	162

Deferrals	
Total deferral requests received	28
Deferral approvals	27
Deferral refusals	1

Other Removals	
Removals from the register ²	6
Deemed not eligible for audit	1

Audit Outcomes	
Compliant records	126
Non-compliant records	2

- 1 Automatic selection** – In line with the CORU CPD Audit Policy, any registrant who has a deferral request approved for an audit is automatically selected for the next audit of their profession, those deemed non-compliant or who receive an outcome of non-engagement are also automatically included in the next audit of their profession
- 2 Removals from the register** – These are registrants called for audit who voluntarily remove themselves from the register or are removed for non-payment following their registration renewal date

Please refer to the CORU CPD Audit Policy available on the CORU website for explanation of audit outcomes.

Physiotherapists Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (9 scheduled, 1 unscheduled)	Notes
Róisín O'Hanlon	31/08/2022	04/08/2026	10/10	Chairperson
Corinne Evans	27/08/2021	20/07/2025	4/6	Term expired
Eamonn Grennan	02/10/2018	19/05/2026	9/10	Reappointed 20/05/2022
Róna McLaughlin	27/08/2021	20/07/2029	5/10	Reappointed 25/07/2025
Joanne Dowds	31/08/2022	04/08/2026	9/10	
John Biggins	19/01/2021	19/05/2028	8/10	Reappointed 20/05/2024
John Gormley	24/09/2024	23/09/2028	7/10	
May Cleary	14/01/2021	19/05/2028	9/10	Reappointed 20/05/2024
Miriam O'Callaghan	20/05/2018	19/05/2026	9/10	Reappointed 20/05/2022
Sheelagh MacNeill	31/08/2022	04/08/2026	8/10	
Grace Kivlehan	19/07/2023	19/05/2026	3/10	
Denis Joyce	05/12/2022	25/11/2026	5/10	
Hugh Farrell	05/12/2022	19/05/2028	7/10	Reappointed 20/05/2024
Adam McDermott	25/07/2025	20/07/2029	2/4	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

6

Podiatrists Registration Board Report

Number on Register

597

↑
+23.9%
Increase
since 2024

119

New
registrants

21

International Applicants
Recognised

0

Compensation
Measures Assigned

5

Voluntarily
left the
Register

1

Removed
from the
Register
for non-
payment
of renewal
fees

2

Education
programmes
approved/
monitored



Board Appointments

Appointments

- Norma Judge on 09 April 2025 (public interest)
- Suzanne McCarthy on 17 December 2025 (involved in education)

Elected Chair

Angela McAnearney was reelected for a second term as Chair of the Registration Board on 07 May 2025. Norma Judge was elected as Chair of the Registration Board on 17 September 2025 following the resignation of the former Chair on 17 September 2025.

Resigned

- Ashlene Reyburn on 19 March 2025 (public interest)
- Angela McAnearney on 17 September 2025 (engaged in the practice)
- Georgina Gethin on 17 September 2025 (involved in education)

The Board extends its appreciation to its previous Chair and those members whose terms of office expired in 2025.

At the end of 2025, there was one vacancy on the Podiatrists Registration Board for a representative engaged in the practice of the profession.

Registration

As of 31 December 2025, there were 597 Podiatrists registered with the Podiatrists Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Podiatrists Registration Board continued to apply and expand the scope of decisions delegated to the Registrar, supporting more efficient processing. A total of 142 decisions were made during the year, with 108 (76%) made by the Registrar and 34 (24%) by the Registration Board. Applications received increased to 64.

Assessment of Professional Competency

In 2025, the Assessment of Professional Competence (AoPC) was delivered for podiatrists, supporting the progression of applicants from the transitional period who did not hold qualifications aligned with the Standards of Proficiency.

AoPC sittings were held during the year, including mid-year and November sittings, with a total of 53 candidates assigned to undertake AoPC across the process. This activity, alongside appeals and follow-on assessments, supported the continued reduction of open applications and progression to registration. There is one AoPC exam scheduled for a Podiatrist Existing Practitioner in May 2026 which will complete the assessments in respect of Project Resolve.

Education

The Registration Board is responsible for approving and monitoring education and training programmes to ensure they meet the required standards for entry to the register, preparing professionals to practise safely and competently.

In 2025 the Podiatrists Registration Board approved the following education and training programme:

- Master of Science in Podiatric Medicine (Pre-Registration), University of Galway (18 November 2025)

In 2025, the Podiatrists Registration Board approved the continuing suitability of the following education and training programme:

- Bachelor of Science in Podiatric Medicine, University of Galway (18 November 2025)

Podiatrists Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (6 scheduled)	Notes
Norma Judge	09/04/2025	15/10/2028	4/4	Chairperson
Angela McInerney	16/10/2018	15/10/2026	3/3	Reappointed 16/10/2022 Resigned 17/09/2025
Catherine Clune Mulvaney	16/10/2018	15/10/2026	5/6	Reappointed 16/10/2022
Kieran O'Leary	16/10/2018	15/10/2026	3/6	Reappointed 16/10/2022
Amanda Walsh	17/04/2024	16/04/2028	4/6	
Georgina Gethin	07/02/2023	15/10/2026	0/3	Resigned 17/09/2025
Pauline Wilson	16/10/2024	15/10/2028	6/6	
Sarah Bridgid O'Connell	16/10/2024	15/10/2028	5/6	
Emmett Clarke	16/10/2024	15/10/2028	5/6	
Karen Fahy	17/04/2024	16/04/2028	4/6	
David Watterson	16/10/2018	15/10/2026	6/6	Reappointed 16/10/2022
Aonghus O'Loughlin	16/10/2018	15/10/2026	3/6	Reappointed 16/10/2022
Damon Gaffney	16/10/2024	15/10/2028	0/6	
Ashlene Reyburn	16/10/2024	15/10/2028	0/1	Resigned 19/03/2025
Suzanne McCarthy	17/12/2025	15/10/2026	0/0	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

7

Radiographers Registration Board Report

Number on Register:
Radiographers

3,975

↑
+10.36%
Increase
since 2024

453

New
registrants

294

International Applicants
Recognised

174

Compensation
Measures

1

Education
Programmes
monitored

33

Voluntarily
left the
Register

53

Removed from
the Register
for non-
payment of
renewal fees

1

Bye-Law
Made

Number on Register:
Radiation Therapists

619

↑
+6.17%
Increase
since 2024

62

New
registrants

24

International Applicants
Recognised

7

Compensation
Measures

1

Education
Programmes
monitored

13

Voluntarily
left the
Register

14

Removed from
the Register for
non-payment of
renewal fees



Board Appointments

Appointments

- Jack O’Flanagan on 21 October 2025 (public interest)

Resigned

- Bernard McCartan on 23 July 2025 (public interest)

The Board extends its appreciation to its previous members whose term of office expired in 2025.

At the end of 2025, there were no vacancies on the Radiographers Registration Board.

Registration

As of 31 December 2025, there were 4,594 registrants (3,975 Radiographers and 619 Radiation Therapists) registered with the Radiographers Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Radiographers Registration Board continued to apply and expand the scope of decisions delegated to the Registrar, supporting more efficient processing and helping manage increased application volumes. A total of 521 decisions were made during the year, with 451 (87%) made by the Registrar and 70 (13%) by the Registration Board. Applications received increased to 745, driven primarily by growth in radiographer applications.

Programme approvals and monitoring

In 2025 the Radiographers Registration Board approved the continuing suitability of the following education and training programme:

- Master of Science in Diagnostic Radiography, Trinity College Dublin (10 December 2025)

Bye-Laws

Election of Members for Appointment to the Radiographers Registration Board Bye-Law 2025 (S.I. No. 198 of 2025)

Radiographers Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (9 scheduled)	Notes
Niamh Moore	20/02/2020	23/01/2028	9/9	Chairperson Reappointed 26/02/2024
Joseph McManus	24/01/2024	23/01/2028	5/9	
Ciaran Walsh	20/02/2020	23/01/2028	8/9	Reappointed 24/01/2024
Eddie Conran	29/03/2022	28/02/2026	6/9	
Anita O'Donovan	24/01/2024	23/01/2028	7/9	
Margaret Hughes	28/03/2023	23/01/2026	8/9	
Jack O'Flanagan	21/10/2025	23/01/2028	1/2	
Bernard McCartan	19/07/2023	23/01/2028	2/4	Reappointed 24/01/2024 Resigned 23/07/2025
Deirdre O'Keeffe	08/03/2018	23/01/2026	6/9	Reappointed 24/01/2022
David Delaney	24/06/2021	23/01/2026	7/9	Reappointed 24/01/2022
Carmel Breden	17/04/2018	23/01/2026	7/9	Reappointed 24/01/2022
Michelle Leech	02/07/2021	28/02/2026	5/9	Reappointed 29/03/2022
Dermot Manning	07/05/2020	23/01/2028	6/9	Reappointed 24/01/2024
Claire Hogan	02/02/2018	28/02/2026	6/9	Reappointed 29/03/2022

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

8

Social Care Workers Registration Board Report

Number on Register

4,501

↑
+295%
Increase
since 2024

3,366

New registrants

20,571

Applications submitted

0

Compensation
Measures
Assigned

14

International
Applicants Recognised

6

Education
Programmes
Approved/
Monitored

6

Voluntarily left the
Register

2

Bye-Laws
Made



Board Appointments

Appointments

- Padraic O'Flynn on 06 May 2025 (public interest)
- Mark Conway on 25 June 2025 (public interest)
- Victoria Anderson on 17 December 2025 (involved in education)

Reappointments

- Patrick McGarty on 06 May 2025 (public health / social care sector management)
- Lisa Molloy on 06 May 2025 (public interest)
- Yvonne Cassidy on 06 May 2025 (public interest)
- Helena Doody on 01 July 2025 (engaged in the practice)
- Noelle Reilly on 01 July 2025 (engaged in the education)

Elected Chair

Helena Doody was reelected as Chair of the Registration Board for a second term on 23 March 2025.

Resigned

- Wayne Tyrell on 25 March 2025 (public interest)
- Padraic O'Flynn on 29 May 2025 (public interest)
- Joseph McVeigh on 19 June 2025 (involved in education)

The Board extends its appreciation to those members whose terms of office expired in 2025.

At the end of 2025, there were no vacancies on the Social Care Workers Registration Board.

Registration

As of 31 December 2025, there were 4,501 social care workers registered with the Social Care Workers Registration Board. Throughout the year, the Board continued to assess a significantly increasing volume of applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

A total of 20,571 applications were received during the year, with a particularly high volume submitted in the latter months in advance of the transitional period deadline. A total of 3,740 decisions were made during the year, with 3,039 (81%) made by the Registrar and 701 (19%) by the Registration Board. Processing this high volume of applications to decision will be a key priority for the Board and the CORU executive in 2026.

Programme approvals and monitoring

The Registration Board is responsible for approving and monitoring education and training programmes to ensure they meet the required standards for entry to the register, preparing professionals to practise safely and competently

In 2025, the Social Care Workers Registration Board approved the following education and training programme for the first time:

- Bachelor of Science (Honours) in Health and Social Care, ATU Donegal (28 January 2025)

In 2025, the Social Care Workers' Registration Board approved the continuing suitability of the following education and training programmes:

- Bachelor of Arts (Honours) in Social Care Practice, ATU Sligo (10 February 2025)
- Bachelor of Arts (Honours) in Applied Social Care, TUD Tallaght (25 March 2025)
- Bachelor of Arts (Embedded Award) in Social Care, TUD Tallaght (25 March 2025)
- Bachelor of Arts in Applied Social Studies (Professional Social Care), Carlow College (25 March 2025)
- Bachelor of Arts (Honours) in Social Care, University of Galway (19 June 2025)

Assessment of Professional Competence

In 2025, the Assessment of Professional Competence (AoPC) was introduced and delivered at scale for Social Care Workers, supporting the progression of applicants from the transitional period who did not hold qualifications aligned with the Standards of Proficiency.

Assessments were provided in February, April, August and October 2025 with a total of 67 AoPC assessments undertaken during the year. Of these, 65 were completed successfully, while two assessments did not meet the required standard. This activity supported the progression of a significant volume of applications during the transitional period.

Bye-Laws

In 2025, the Social Care Workers Registration Board made the Social Care Workers Registration Board (Approved Qualifications) Bye-Law 2025 (S.I. No. 416 of 2025), which sets out 48 approved qualifications required for entry to the register.

In addition, the Board made the Election of Members for Appointment to the Social Care Workers Registration Board Bye-Law 2025 (S.I. No. 223 of 2025).

Social Care Workers Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (11 scheduled)	Notes
Helena Doody	02/07/2021	05/05/2029	9/11	Chairperson Reappointed 01/07/2025
Emmett Tuite	01/06/2023	26/03/2027	10/11	
Audrey Reddington	01/06/2023	26/03/2027	11/11	
Darren Crowe	01/06/2023	26/03/2027	8/11	
Michael Williams	04/07/2024	26/03/2027	8/11	Reappointed 01/07/2025
Noelle Reilly	02/07/2021	05/05/2029	10/11	Reappointed 06/05/2025
Patrick McGarty	14/06/2021	05/05/2029	8/11	Reappointed 06/05/2025
Yvonne Cassidy	17/12/2024	05/05/2029	5/11	
Victoria Anderson	17/12/2025	26/03/2027	0/0	Reappointed 06/05/2025
Lisa Molloy	14/06/2021	05/05/2029	9/11	
Mark Conway	25/06/2025	05/05/2029	4/5	
Sean O Dubhlaing	27/03/2023	26/03/2027	9/11	
Mercy Bash	27/03/2023	26/03/2027	8/11	Resigned 19/06/2025
Joe McVeigh	27/03/2023	26/03/2027	1/5	Resigned 29/05/2025
Padriac O'Flynn	06/05/2025	05/05/2029	0	Resigned 25/03/2025
Wayne Tyrrell	04/07/2024	05/05/2025	0/2	Resigned 25/03/2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.



Social Workers Registration Board Report

Number on Register

6,044

↑
+7.2%
Increase
since 2024

561

New
registrants

481

International Applicants
Recognised

3

Education
Programmes
Approved/
Monitored

18

Compensation
Measures Assigned

104

Removed from
the Register for
non-payment of
renewal fees

67

Voluntarily left
the Register

1

Bye-Law
Made



Board Appointments

Appointments

- Mairead Cahill on 09 April 2025
(involved in education)
- John O'Mullane on 16 May 2025
(public interest)

Reappointments

- Miriam O'Callaghan on 21 June 2025
(public interest)
- Hugh Farrell on 21 June 2025
(public interest)

Resigned

- Aoife Kelly Desmond on 26 March 2025
(public interest)

The Board extends its appreciation to its previous members whose term of office expired in 2025.

At the end of 2025, there were no vacancies on the Social Workers Registration Board.

Registration

As of 31 December 2025, there were 6,044 social workers registered with the Social Workers Registration Board. Throughout the year, the Board continued to assess an increased volume of applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

The Board engaged with a request from the EU Commission and the Department of Further and Higher Education, Science, Research and Innovation in relation to the role of the Board when completing prior checks of qualifications for applicants who intend to provide services on a temporary and occasional basis within Ireland.

In 2025, the Social Workers Registration Board continued to apply and expand the scope of decisions delegated to the Registrar, supporting improved efficiency and timeliness in the registration process. A total of 878 applications were received during the year. A total of 595 decisions were made, with 509 (85%) made by the Registrar and 86 (15%) by the Registration Board.

Education

The Registration Board is responsible for approving and monitoring education and training programmes to ensure they meet the required standards for entry to the register, preparing professionals to practise safely and competently.

In 2025 the Social Workers Registration Board approved the following education and training programme for the first time -

- Master of Arts in Social Work, TUS Midlands Midwest (25 June 2025)

In 2025, the Social Workers Registration Board approved the continuing suitability of the following education and training programmes:

- Master of Social Science in Social Work, Maynooth University (25 August 2025)
- Post-graduate Diploma in Social Work, Maynooth University (25 August 2025)

Continuing Professional Development

The Board conducted a Continuing Professional Development (CPD) audit for registrants concluding in September 2025, auditing a total of 167 registrants.

Bye-Laws

Election of Members for Appointment to the Social Workers Registration Board Bye-Law 2025 (S.I. No. 546/2025)

2025 Social Workers Registration Board CPD Audit Breakdown

Audit Selection	
Registrants randomly selected	122
Registrants automatically selected ¹	45
Total number called	167

Deferrals	
Total deferral requests received	63
Deferral approvals	55
Deferral refusals	8

Other Removals	
Removals from the register ²	13
Deemed not eligible for audit	0

Audit Outcomes	
Compliant records	99
Non-compliant records	0

- 1 Automatic selection** – In line with the CORU CPD Audit Policy, any registrant who has a deferral request approved for an audit is automatically selected for the next audit of their profession, those deemed non-compliant or who receive an outcome of non-engagement are also automatically included in the next audit of their profession
- 2 Removals from the register** – These are registrants called for audit who voluntarily remove themselves from the register or are removed for non-payment following their registration renewal date

Please refer to the CORU CPD Audit Policy available on the CORU website for explanation of audit outcomes.

Social Workers Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (10 scheduled)	Notes
Miriam O'Callaghan	24/06/2021	20/06/2029	10/10	Chairperson Reappointed 21/06/2025
Colm O'Doherty	05/08/2018	04/08/2026	8/10	Reappointed 31/08/2022
Maria McGloughlin	31/08/2022	04/08/2026	6/10	
Aine Davin	31/08/2022	04/08/2026	8/10	
Julie O'Donnell	05/08/2024	04/08/2028	8/10	
Gabrielle Fitzpatrick	05/08/2024	04/08/2028	9/10	
Caoimhe Gleeson	28/03/2023	10/03/2027	7/10	
Eibhlin McNamara	05/08/2024	04/08/2028	6/10	
Hugh Farrell	24/06/2021	20/06/2029	6/10	Reappointed 21/06/2025
Mary Kennedy	01/06/2023	04/08/2026	5/10	
Aoife Kelly Desmond	28/03/2023	10/03/2027	1/3	Resigned 26/03/2025
Owen Blee	17/12/2024	04/08/2026	10/10	
John O'Mullane	16/05/2025	10/03/2027	6/7	
Mairead Cahill	09/04/2025	04/08/2028	5/7	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

10

Speech and Language Therapists Registration Board Report

Number on Register

2,674

↑
+6.9%
Increase
since 2024

211

New
registrants

83

International
Applicants
Recognised

9

Compensation
Measures

3

Education
Programmes
Monitored

27

Voluntarily
left the
Register

22

Removed from the
Register for non-payment
of renewal fees



Board Appointments

Appointments

- Uchenna Ezeokeke on 14 February 2025 (public interest)
- Elaine Kilroe on 20 November 2025 (public health / social care sector management)

Reappointments

- Eibhlin O'Leary on 13 February 2025 (public health / social care sector management)
- Evelyn Cawley on 14 February 2025 (public interest)
- Seán O'Leary on 14 February 2025 (public interest)

Elected Chair

Evelyn Cawley was elected as Chair of the Registration Board on 25 February 2025 following the completion of the former Chair, Bernard Hegarty's term of office on 13 February 2025.

Terms Expired

- Bernard Hegarty on 13 February 2025 (public interest)

Resigned

- Eibhlin O'Leary on 09 September 2025 (public health / social care sector management)

The Board extends its appreciation to its previous member whose terms of office expired in 2025.

At the end of 2025, there were no vacancies on the Speech and Language Therapists Registration Board.

Registration

As of 31 December 2025, there were 2,674 speech and language therapists registered with the Speech and Language Therapists Registration Board. Throughout the year, the Board continued to assess new applications, ensuring that all applicants met the required standards, including holding an approved qualification, demonstrating adequate language proficiency, and being deemed fit to practise.

In 2025, the Board continued to apply and expand the scope of decisions delegated to the Registrar, supporting more efficient processing. The majority of decisions were made by the Registrar, with 205 decisions (90%), compared to 23 decisions (10%) made by the Registration Board.

Programme approvals and monitoring

The Registration Board is responsible for approving and monitoring education and training programmes to ensure they meet the required standards for entry to the register, preparing professionals to practise safely and competently

The Speech and Language Therapists Registration Board approved the continued suitability of the following education and training programmes:

- Bachelor of Science in Clinical Speech and Language Studies, Trinity College Dublin (17 January 2025)
- Bachelor of Science in Speech and Language Therapy, University College Cork (01 May 2025)
- Bachelor of Science in Speech & Language Therapy, University of Galway (01 May 2025)

Speech and Language Therapists Registration Board Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (8 scheduled)	Notes
Evelyn Cawley	14/02/2021	13/02/2029	6/8	Chairperson Reappointed 14/02/2025
Antonia Hussey	01/06/2023	04/08/2026	7/8	
Emma Gonoud	09/05/2019	04/08/2026	5/8	Reappointed 31/08/2022
Chiara Healy	01/06/2023	04/08/2026	6/8	
Aideen Lawlor	24/09/2024	23/09/2028	6/8	
Jen Moloney	24/09/2024	23/09/2028	4/8	
Fionnuala Duffy	24/09/2024	23/09/2028	5/8	
Elaine Kilroe	20/11/2025	13/02/2029	0/0	
Collette Tully	14/02/2024	13/02/2028	4/8	
Muiris O Laoire	29/03/2023	28/03/2027	6/8	
Avril Sheridan	28/03/2023	13/02/2028	5/8	Reappointed 14/02/2024
Uchenna Ezeokeke	14/02/2025	13/02/2029	6/7	
Sean O'Leary	19/07/2023	13/02/2029	8/8	Reappointed 14/02/2025
Bernard Hegarty	20/06/2017	13/02/2025	1/1	Reappointed 14/02/2021 Term expired
Eibhlin O'Leary	19/07/2023	13/02/2029	0/6	Reappointed 14/02/2025 Resigned 09/09/2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.



Registration Boards Preparing for Regulation

Two of CORU's Registration Boards, the Counsellors and Psychotherapists Registration Board and the Psychologists Registration Board are at the stage of conducting the required work needed before Registers can open. This work includes public consultation, stakeholder engagement, research regarding the practice of the profession in this country and internationally to enable regulation of the professions.

The following is a summary of the key activities and achievements of the Counsellors and Psychotherapists Registration Board and the Psychologists Registration Board at CORU.

Counsellors and Psychotherapists Registration Board Report

Board Appointments

Appointments

- Martina Ryan on 25 February 2025 (public health / social care sector management)
- Shane Kelly on 25 February 2025 (public interest)
- Ciara Heavin on 09 April 2025 (involved in education)
- Joanna Fortune on 26 May 2025 (engaged in the practice)
- Peter Ledden on 26 May 2025 (engaged in the management)
- Iseult White on 26 May 2025 (engaged in the education)
- Scott Ahearn on 21 October 2025 (engaged in the management)
- John Byrne on 21 October 2025 (voluntary/private, health/social care management)
- Eoin Flynn on 17 December 2025 (public interest)

Elected Chair

Seamus Keating was elected as Chair of the Registration Board on 24 February 2025 following the completion of the former Chair Jennifer Griffin's term of office on 24 February 2025.

Terms Expired

- Marcella Finnerty on 25 February 2025 (engaged in the practice)
- Colin O'Driscoll on 25 February 2025 (engaged in the management)
- Jennifer Griffin on 25 February 2025 (engaged in the education)
- Ann Delany on 25 February 2025 (public health / social care sector management)
- Carole Glynn on 25 February 2025 (involved in education)
- Oliver A Kelly on 25 February 2025 (public interest)

Resigned

- Gillian O’Brien on 29 January 2025 (voluntary / private, health / social care management)
- Brian Gillen on 02 September 2025 (engaged in the management)
- Kieran Kenny on 04 November 2025 (public interest)

The Board extends its appreciation to those members whose terms of office expired in 2025.

Counsellors and Psychotherapists Registration Board

In 2025, the Board advanced the introduction of statutory regulation for counsellors and psychotherapists, marking a landmark year for both professions. Following an extensive public consultation process, the Board undertook a rigorous review of all submissions received, ensuring that the final regulatory standards were informed by practitioners, educators, service users and the wider public. As a result of this work, the Board approved and published the Standards of Proficiency and the Criteria for Education and Training Programmes for both counsellors and psychotherapists. Following publication, the Board engaged extensively with stakeholders as the regulatory framework progressed, including ongoing engagement with the Department of Health.

The Board also determined that education providers would have a four-year period to bring their programmes into full alignment with the new regulatory requirements, recognising the scale of change involved and the time needed to implement updated quality assurance processes.

These publications represent a major milestone, as Ireland has become the first jurisdiction in the world to establish statutory regulatory standards for entry to practise for both counselling and psychotherapy.

The Board has commenced engagement with education providers to support alignment of programmes with its education quality assurance requirements, marking the next phase of work in establishing regulation for both professions.

Counsellors and Psychotherapists Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (7 scheduled)	Notes
Seamus Keating	25/02/2025	24/02/2027	7/7	Chairperson
Jennifer Griffin	25/02/2019	24/02/2025	3/3	Reappointed 25/02/2023 (observed extra meeting on 11/03/2025) Term expired
Ann Delany	25/02/2019	24/02/2025	3/3	Reappointed 25/02/2022 (observed extra meeting on 11/03/2025) Term expired
Marcella Finnerty	25/02/2023	24/02/2025	3/3	(observed extra meeting on 11/03/2025) Term expired
Brian Gillen	25/02/2019	24/02/2027	4/5	Reappointed 25/02/2023 Resigned 02/09/25
Patricia Jordan	25/02/2019	24/02/2027	7/7	Reappointed 25/02/2023
Oliver A. Kelly	25/02/2019	24/02/2025	3/3	Reappointed 25/02/2022 Term expired
Kieran Kenny	19/07/2023	24/02/2027	4/6	Reappointed 12/04/2018 Resigned 04/11/2025
Carole Glynn	30/08/2018	24/02/2025	2/2	Reappointed 09/11/2020 Term expired
Colin O'Driscoll	25/02/2019	24/02/2025	2/2	Reappointed 25/02/2022 (observed extra meeting on 11/03/2025) Term expired
Rachel Mooney	25/02/2019	24/02/2027	6/7	Reappointed 25/02/2023
Catriona Badley	18/11/2020	24/02/2027	2/2	Reappointed 25/02/2023
Gillian O'Brien	25/02/2019	24/02/2027	0/1	Reappointed 25/02/2023 Resigned 29/01/2025
Iseult White	26/05/2025	24/02/2029	2/3	
Peter Ledden	26/05/2025	24/02/2029	3/3	
Joanna Fortune	26/05/2025	24/02/2029	3/3	
Ciara Heavin	09/04/2025	24/02/2029	2/4	
Shane Kelly	25/02/2025	24/02/2029	4/5	
Martina Ryan	25/02/2025	25/02/2029	4/5	
Scott Ahearn	21/10/2025	24/02/2027	0/1	
John Byrne	21/10/2025	24/02/2027	0/1	
Eoin Flynn	17/12/2025	24/02/2027	0/0	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Psychologists Registration Board Report

Board Appointments

Appointments

- Katarina Timulakova on 21 July 2025 (engaged in the management)
- John Cullen on 21 July 2025 (involved in education)
- Ciaran Dolan on 21 October 2025 (public interest)

Reappointments

- John Hanily on 21 July 2025 (public interest)
- Ladislav Timulak on 21 July 2025 (engaged in the education)
- Martina Farrell on 21 July 2025 (public interest)
- Edmond O'Dea 21 July 2025 (engaged in the practice)

Elected Chair

Dunia Hutchinson was reelected as Chair of the Registration Board for a second term on 09 September 2025.

Terms Expired

- Eimear Spain on 20 July 2025 (involved in education)
- Sinead Fitzgerald on 20 July 2025 (engaged in the management)

Resigned

- James Doorley on 30 June 2025 (public interest)

The Board extends its appreciation to its previous members whose term of office expired in 2025.

At the end of 2025, there were no vacancies on the Psychologists Registration Board.

Strategy and Policy

In 2025, the Board made significant progress towards introducing statutory regulation for psychologists, moving decisively from the consultation stage into the implementation phase. Following its public consultation, the Board undertook a comprehensive review of all submissions received, ensuring that the perspectives of stakeholders, service users and professionals were fully considered.

On the basis of this review, the Board approved and adopted Standards of Proficiency and Criteria for Education and Training Programmes across the three specialisms to be regulated - clinical, counselling and educational psychologists. These ensure that the threshold standards reflect contemporary professional practice, align with international regulatory norms and support high-quality, safe care across psychological services.

Alongside this work, the Board advanced development of the broader regulatory framework necessary to support protection of the professional title ‘*psychologist*’.

This included ongoing engagement with the Department of Health to clarify legislative requirements, identify implications for the wider psychological workforce and ensure that the regulatory approach is proportionate, phased and operationally feasible. The Board approved draft Standards of Proficiency for stakeholder consultation for entry to this register in 2025 and engaged with education providers and representatives of the specialisms that will be regulated under this register. Together, these developments mark a substantial step toward establishing statutory regulation for psychologists and strengthening public protection through greater consistency, transparency and accountability in the profession.

Psychologists Registration Board Members Attendance 2025

Name	First Appointment Date	Expiry Date	Number of Board meetings attended (6 scheduled 1 unscheduled)	Notes
Dunia Hutchinson	21/07/2023	20/07/2027	7/7	Chairperson
Ladislav Timulak	14/06/2023	20/07/2029	7/7	Reappointed 21/07/2025
John Hanily	05/12/2022	20/07/2029	5/7	Reappointed 21/07/2025
June Stanley	05/12/2022	25/11/2026	7/7	
Eimear Spain	12/09/2017	20/07/2025	1/3	Reappointed 21/07/202
Sinead Fitzgerald	21/07/2017	20/07/2025	3/3	Reappointed 21/07/202 Term expired
Martina Farrell	30/05/2024	20/07/2029	7/7	Reappointed 21/07/2025
Paula Prendeville	24/09/2024	24/09/2028	6/7	
Ian Boyle Harper	18/11/2020	20/07/2027	6/7	Reappointed 21/07/2023
James Doorley	05/12/2022	20/07/2027	1/2	Resigned 30/06/2025
Stephen Kealy	21/07/2021	20/07/2028	6/7	Reappointed 21/07/2024
Sean O’Connell	21/07/2023	20/07/2027	5/7	
Edmond O’Dea	12/02/2025	20/07/2029	4/5	Reappointed 21/07/2025
Katarina Timulakova	21/07/2025	20/07/2029	3/3	
John Cullen	21/07/2025	20/07/2029	3/4	
Ciaran Dolan	21/10/2025	20/07/2027	0/1	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Appendix 1

Council Appointments

Deputy Chairperson of Council

Stephanie Manahan completed a second term on Council on 20 March 2025

Denis Murphy succeeded her as Deputy Chairperson of Council on 08 May 2025

Appointments

Jillian Flaherty was appointed on 11 February 2025 (Optical Registration Board representative)

Cathy Doyle was appointed on 20 February 2025 (public interest)

Julie O'Donnell was appointed on 20 February 2025 (Social Workers Registration Board representative)

Lucia Crimin was appointed on 06 March 2025 (Valuable Quals / Interests / Experience)

Ruairí McKiernan was appointed on 21 March 2025 (public interest)

Joe Dowling was appointed on 21 March 2025 (public interest)

Andrew Conlan-Trant was appointed on 21 March 2025 (public interest)

Nigel McKelvey was appointed on 09 April 2025 (involved in education)

Annemarie Bennett was appointed on 16 April 2025 (Dietitians Registration Board representative)

Hugh O'Donoghue was appointed on 16 May 2025 (public interest)

Jackie Bonfield was appointed on 21 March 2025 (Valuable Quals / Interests / Experience)

Michelle Darcy was appointed on 21 October 2025 (Occupational Therapists Registration Board representative)

Kendal Hinds was appointed on 23 October 2025 (Orthoptist)

Joanna Fortune was appointed on 04 December 2025 (Counsellors and Psychotherapists Registration Board representative)

Reappointments

John Hennessy on 06 May 2025 (public interest)

Michael O'Keeffe on 06 May 2025 (public health / social care sector management)

Ladislav Timulak on 27 August 2025 (Psychologists Registration Board representative)

Róna McLaughlin on 27 August 2025 (Physiotherapists Registration Board representative)

Paula O'Shea on 23 October 2025 (clinical biochemists representative)

Resigned

Mary Tumelty on 20 February 2025 (Valuable Quals / Interests / Experience)

Noelle Reilly on 20 February 2025 (Social Care Workers Registration Board representative)

Geraldine O'Hare on 08 May 2025 (public interest)

Terms of Office Expired

Paul Arthur Hersee completed his term on 10 February 2025 (Optical Registration Board – dispensing opticians representative)

Mary Anne Therese Flynn completed her term on 13 February 2025 (Dietitians Registration Board representative)

Marcella Finnerty completed her term on 24 February 2025 (Counsellors and Psychotherapists Registration Board representative)

Stephanie Manahan completed her term on 20 March 2025 (public interest)

Fred Powell completed his term on 20 March 2025 (involved in education)

John F Scott completed his term on 20 March 2025 (public interest)

Margaret Boland completed her term on 20 March 2025 (Valuable Quals / Interests / Experience)

Treasa Campbell completed her term on 20 March 2025 (public interest)

Katie Robinson completed her term on 30 June 2025 (Occupational Therapists Registration Board representative)

Caroline Byrne completed her term on 22 October 2025 (orthoptists representative)

At the end of 2025, there was one vacancy on the Council for a member representing social care workers.

Appendix 2

Council Attendance

Name	First Appointed	Expiry Date	Number of Board meetings attended (9 scheduled, 0 unscheduled)	Council Name Fitness to Practise Meetings (6)	Notes
Mo Flynn	01/12/2020	30/11/2028	8/9	6/6	Chairperson Reappointed 01/12/2024
Annemarie Bennett	16/04/2025	13/02/2028	3/6	1/4	
Julie O'Donnell	20/02/2025	04/08/2028	7/9	2/6	
Emma Gonoud	31/03/2021	04/08/2026	4/9	3/6	Reappointed 23/09/2022
Niamh Moore	17/04/2024	23/01/2028	6/9	4/4	
Jillian Flaherty	11/02/2025	10/02/2027	2/7	1/6	
Declan John Hovenden	17/04/2024	10/02/2027	9/9	4/6	
Michelle Darcy	21/10/2025	29/05/2027	0/1	0/1	
Patricia Jordan	26/11/2020	24/02/2027	8/9	6/6	Reappointed 25/02/2023
Joanna Fortune	04/12/2025	24/02/2029	1/1	0/2	
Martina Ring	09/11/2024	30/01/2027	8/9	2/6	
Pauline Wilson	17/12/2024	15/10/2028	8/9	3/6	
Ladislav Timulak	20/12/2023	20/07/2029	4/9	2/6	Reappointed 27/08/2025
Kendal Hinds	23/10/2025	22/10/2029	1/1	0/2	
Paula O'Shea	04/11/2021	22/10/2029	7/9	5/6	Reappointed 23/10/2025
Róna McLaughlin	04/11/2021	20/07/2029	4/9	4/6	Reappointed 27/08/2025
Michael O'Keeffe	21/03/2021	20/03/2029	5/9	3/5	Reappointed 06/05/2025
Tadhg Daly	17/12/2024	20/03/2027	7/9	2/6	
Nigel McKelvey	09/04/2025	20/03/2029	4/6	2/5	
John Hennessy	05/12/2022	20/03/2029	8/9	4/6	Reappointed 06/05/2025
Dara Purcell	21/03/2023	20/03/2027	6/9	3/6	
Denis Murphy	12/07/2023	20/04/2027	8/9	4/6	
Martina Ni Chulain	05/12/2022	20/03/2027	6/9	4/6	Reappointed 21/03/2023
Hugh O'Donoghue	16/05/2025	20/03/2027	5/5	0/4	
Maureen Carolan	26/11/2020	18/11/2028	8/9	2/6	Reappointed 19/11/2024
Cathy Doyle	20/02/2025	18/11/2028	6/7	4/5	
Andrew Conlan-Trant	21/03/2025	20/03/2029	7/7	4/5	
Ruairí McKiernan	21/03/2025	20/03/2029	4/7	0/5	
Joe Dowling	21/03/2025	20/03/2029	7/7	5/5	
Emma Benton	21/03/2023	20/03/2027	9/9	6/6	
Lucia Crimin	06/03/2025	20/03/2027	7/7	2/5	

Name	First Appointed	Expiry Date	Number of Board meetings attended (9 scheduled, 0 unscheduled)	Council Name Fitness to Practise Meetings (6)	Notes
Mary Ann Therese Flynn	15/05/2020	13/02/2025	1/1	0/0	Reappointed 14/02/2021 Term expired
Marcella Finnerty	25/02/2023	24/02/2025	1/1	0/1	Term expired
Paul Hersee	06/03/2023	10/02/2025	1/1	0/0	Term expired
Noelle Reilly	27/03/2023	30/06/2025	0/1	0/1	Resigned 20/02/2025
Mary Tumelty	24/11/2019	20/03/2027	0/1	0/1	Reappointed 21/03/2023 Resigned 20/02/2025
Fred Powell	11/12/2017	20/03/2025	0/2	1/1	Reappointed 21/03/2021 Term expired
Treasa Campbell	20/06/2017	20/03/2025	1/2	0/1	Reappointed 21/03/2021 Term expired
John F Scott	17/04/2018	20/03/2025	2/2	0/1	Reappointed 21/03/2021 Term expired
Stephanie Manahan	17/04/2018	20/03/2025	2/2	0/1	Reappointed 21/03/2021 Term expired
Margaret Boland	27/03/2019	20/03/2025	2/2	1/1	Reappointed 21/03/2021 Term expired
Geraldine O'Hare	05/12/2022	20/03/2027	2/3	0/2	Reappointed 21/03/2023 Resigned 08/05/2025
Katie Robinson	26/08/2024	30/06/2025	4/5	0/1	Term expired
Caroline Byrne	04/11/2021	22/10/2025	6/7	0/1	Term expired
Jackie Bonfield	21/03/2025	20/03/2029	3/7	4/5	

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Appendix 3

Committees Attendance

Audit Risk and Governance Committee

Name	05 March	28 May	17 September	19 November
Margaret Boland (Chair)*	Y	N/A	N/A	N/A
John F. Scott*	Y	N/A	N/A	N/A
Ray Dolan (non-Council)*	Y	N/A	N/A	N/A
Elaine Sheridan (non-Council)*	X	Y	Y	Y
Martina Ní Chulain	X	Y	Y	Y
Martina Ring	Y	Y	Y	Y
Tadhg Daly*	N/A	Y	X	Y
John Hennessy (Chair)	Y	Y	Y	Y
Sinéad O'Connor (non-Council)	X	Y	Y	Y
Sara McAvoy (non-Council)*	N/A	N/A	N/A	Y

Y - in attendance, X – Absent, N/A - not a member at that time

*Margaret Boland term ended on Council 20 March 2025

*John F Scott term ended on Council 20 March 2025

*Ray Dolan resigned on 05 March 2025

*Elaine Sheridan resigned on 18 November 2025

*Tadhg Daly appointed by Council on 08 May 2025

*Sara McAvoy appointed by Council on 16 October 2025

*Lorraine Moran appointed by Council on 16 October 2025 (Not inducted by 19 November)

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Finance, Performance and Resources Committee

Name	15/01/2025	06/05/2025	15/08/2025	12/11/2025
Michael O’Keeffe (Chairperson)	Y	Y	Y	Y
John F Scott*	Y	N/A	N/A	N/A
Mary Ann Therese Flynn*	Y	N/A	N/A	N/A
Dara Purcell	N/A	Y	Y	Y
Jackie Bonfield*	N/A	N/A	Y	Y
Joe Dowling*	N/A	Y	Y	Y

Y - in attendance, X – Absent, N/A - not a member at that time

*John F Scott term on Council ended on 20 March 2025

*Mary Anne Therese Flynn term on Council ended 13 February 2025

*Jackie Bonfield appointed by Council on 26 June 2025

*Joe Dowling appointed by Council on 28 April 2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Registration and Recognition Committee

Name	15/01/2025	06/05/2025	15/08/2025	12/11/2025
Fred Powell (Chair)*	X	N/A	N/A	N/A
Gabrielle Fitzpatrick (non-Council)	Y	Y	Y	Y
Patricia Jordan	Y	Y	Y	Y
Caroline Byrne*	Y	X	X	N/A
Adrienne Byrne (non-Council)	Y	X	X	Y
Róna McLaughlin	X	X	X	X
Ladislav Timulak	Y	Y	Y	X
Noelle Reilly*	X	N/A	N/A	N/A
Pauline Wilson*	N/A	N/A	Y	X
Nigel McKelvey*	N/A	N/A	N/A	Y

Y - in attendance, X – Absent, N/A - not a member at that time

*Fred Powell term ended on Council 20 March 2025

*Caroline Byrne term ended on 22 October 2025

*Noelle Reilly resigned from Council 20 February 2025

*Pauline Wilson appointed by Council 26 June 2025

*Nigel McKelvey appointed by Council 16 October 2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Education Committee

Name	27/02/2025	22/05/2025	25/09/2025	20/11/2025
Treasa Campbell (Chair)*	Y	N/A	N/A	N/A
Paul Arthur Hersee*	N/A	N/A	N/A	N/A
Marcella Finnerty*	N/A	N/A	N/A	N/A
Rena Young (non-Council)*	X	X	N/A	N/A
Stephen Swanton (non-Council)	Y	X	X	Y
Kenneth Freeman (non-Council)	Y	Y	Y	Y
Katie Robinson*	Y	Y	N/A	N/A
Andrew Conlan Trant (Chair)*	N/A	Y	Y	Y
Cathy Doyle*	N/A	Y	Y	Y
Ruairí McKiernan*	N/A	N/A	Y	Y
Annmarie Bennett*	N/A	N/A	N/A	Y

Y - in attendance, X – Absent, N/A - not a member at that time

*Treasa Campbell term ended on Council 20 March 2025

*Paul Arthur Hersee term ended on Council 10 February 2025

*Marcella Finnerty term ended on Council 25 February 2025

*Rena Young resigned 22 May 2025

*Katie Robinson term ended on Council 30 June 2025

*Andrew Conlan Trant appointed by Council 08 May 2025

*Cathy Doyle appointed by Council 08 May 2025

*Ruairí McKiernan appointed by Council 26 June 2025

*Annemarie Bennett appointed by Council 16 October 2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Nominations Committee

Name	28/02/2025	15/04/2025	29/05/2025	29/09/2025	21/11/2025
Emma Gonoud (Chair)	Y	Y	Y	Y	Y
Margaret Boland*	Y	N/A	N/A	N/A	N/A
Miriam O'Callaghan (non-Council)	Y	Y	X	Y	Y
Declan Hovenden	Y	Y	Y	X	Y
Niamh Moore	X	X	Y	Y	Y
Julie O'Donnell*	N/A	N/A	N/A	N/A	X

Y - in attendance, X – Absent, N/A - not a member at that time

*Margaret Boland term ended by Council on 20 March 2025

*Julie O'Donnell appointed by Council on 16 October 2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

Professional Practise Advisory Committee

Name	30/01/2025	10/04/2025	12/08/2025	13/11/2025
Stephanie Manahan*	Y	N/A	N/A	N/A
Maureen Carolan (Chair)	Y	Y	Y	Y
Denis Murphy	Y	Y	Y	Y
Adrienne Byne (non-Council)	Y	Y	Y	Y
Mary Tumelty*	X	N/A	N/A	N/A
Jillian Flaherty*	N/A	N/A	X	X
Lucia Crimin*	N/A	N/A	X	Y
Sara Van den Bergh (non-Council)*	X	X	X	N/A
Sheelagh McNeill (non-Council)*	N/A	N/A	N/A	N/A

Y - in attendance, X – Absent, N/A - not a member at that time

*Mary Tumelty resigned from Council 20 February 2025

*Stephanie Manahan term ended on Council? 20 March 2025

*Jillian Flaherty appointed by Council 08 May 2025

*Lucia Crimin appointed by Council 06 March 2025

*Sheelagh McNeill appointed by Council 04 December 2025

*Sara Van den Bergh term ended on 09 October 2025

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.

ICT Steering Committee

Name
Lucia Crimin
Joe Dowling
Nigel McKelvey
Mojtaba Akbari (non-Council)
Arun Dixit (non-Council)

The ICT Steering Committee was created by the Council in 2025 and members appointed on 04 December 2025.

No meetings took place in 2025.

Note: The total number of meetings attended varies according to dates of appointment, induction, reappointment, completion of term in office, and members may also have additional commitments to CORU that may impact attendance or ill-health preventing attendance.



Ag Rialáil Gairmithe Sláinte
agus Cúraim Shóisialaigh

Regulating Health +
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